

THE SILVER THATCH PENSION PLAN

FINANCIAL STATEMENTS

JUNE 30, 2016



Independent Auditor's Report

To the Trustees of The Silver Thatch Pension Plan

We have audited the accompanying financial statements of The Silver Thatch Pension Plan (the "Plan"), which comprise the statement of net assets available for benefits, including the schedule of investments, as at June 30, 2016 and the statements of comprehensive income, changes in net assets available for benefits and cash flows for the year then ended, and notes, comprising a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion the financial statements present fairly, in all material respects the financial position of the Plan as at June 30, 2016, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

A handwritten signature in black ink that reads 'PricewaterhouseCoopers' in a cursive script.

October 31, 2016

THE SILVER THATCH PENSION PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

	<u>June 30,</u>	
	<u>2016</u>	<u>2015</u>
ASSETS		
Cash and cash equivalents (Note 10)	41,909,963	29,140,022
Investments, at fair value (Note 3,10 and 11)	427,407,644	436,594,383
Receivable from investments sold (Note 10 and 11)	15,410,615	-
Other assets	<u>-</u>	<u>106,619</u>
Total assets	<u>484,728,222</u>	<u>465,841,024</u>
LIABILITIES		
Contributions and transfers received in advance	3,699,456	4,509,106
Redemptions payable	3,225,682	2,685,880
Accounts payable (Note 4)	<u>928,722</u>	<u>722,090</u>
Liabilities (excluding net assets available for benefits)	<u>7,853,860</u>	<u>7,917,076</u>
Net assets available for benefits	<u>\$ 476,874,362</u>	<u>\$ 457,923,948</u>
Number of units in issue (Note 12) *		
Net assets per unit *		

* Number of units in issue and net assets per unit on a Portfolio basis as at June 30, 2016 & 2015 are disclosed in Note 14.

Approved for issuance on behalf of The Silver Thatch Pension Plan's Board of Trustees by:

Richard Saxton
.....)
Scott Macdonald) Trustees
.....)

Date: October 31, 2016

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2016 Fair value</u>	<u>% of net assets of Portfolio</u>
Balanced Portfolio			
<u>Investments:</u>			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
210,000	Aberdeen Global - North American Smaller Companies Fund (equities)	3,836,700	1.43%
155,000	Alger SICAV - The Alger American Asset Growth Fund (equities)	8,269,250	3.07%
13,500	AXA World Funds - Global Inflation Bonds (bonds)	2,354,805	0.88%
470,000	Cullen Fund PLC - North American High Dividend Value Equity Fund (equities)	8,243,800	3.06%
89,000	Franklin Templeton Investment Funds - Templeton Global Return Fund (bonds)	2,289,970	0.85%
128,000	iShares Corporate Bond UCITS (bonds)	15,084,800	5.61%
1,950,000	iShares Core U.S. Treasury Bond ETF (bonds)	51,168,000	19.02%
640,000	iShares MSCI Japan ETF (equities)	7,360,000	2.74%
35,000	iShares MSCI Pacific ex Japan ETF (equities)	1,372,000	0.51%
17,000	JPMorgan Funds - Emerging Markets Opportunities Fund (equities)	4,708,320	1.75%
510,000	M&G Optimal Income Fund (bonds)	7,175,700	2.67%
250,000	Matthews Asia Funds - Pacific Tiger Fund (equities)	2,732,500	1.02%
170,000	Matthews Asia Funds - Japan Fund I (equities)	2,408,900	0.90%
50,000	MFS Meridian Funds - U.S. Value Fund (equities)	10,406,500	3.87%
790,000	Pimco Funds: Global Investors Series plc - Global Investment Grade Credit Fund (bonds)	13,888,200	5.16%
135,000	Schroder International Selection Fund - Asian Equity Yield (equities)	3,578,850	1.33%
9,250	TCW Funds - MetWest Total Return Bond Fund (bonds)	10,035,233	3.73%
885,000	Vanguard S&P 500 ETF (equities)	35,028,300	13.02%
20,000	Vanguard Total World Stock ETF (equities)	1,161,400	0.43%
400,000	Wellington Management Portfolios (Dublin) plc - Global Bond Portfolio (bonds)	5,316,000	1.98%
125,000	WisdomTree Europe Hedged Equity Fund (equities)	6,316,250	2.35%
	Total U.S Dollar (cost:\$196,890,781)	<u>202,735,478</u>	<u>75.38%</u>
Euro			
115,000	BlackRock Global Funds - European Fund D2 (equities)	13,773,217	5.12%
110,000	Franklin European Small-Mid Cap Growth Fund I(acc) (equities)	4,614,210	1.72%
	Total Euro (cost:\$20,065,149)	<u>18,387,427</u>	<u>6.84%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Balanced Portfolio (cost:\$216,955,930)	<u>221,122,905</u>	<u>82.22%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:			
2,653	Aurora Offshore Fund Ltd II (equities)*	3,013,858	1.12%
300	Aurora Offshore Fund Ltd II (equities)*	340,486	0.13%
10,243	Prisma Spectrum Fund Ltd (equities)	10,518,668	3.91%
1,460	Prisma Spectrum Fund Ltd (equities)	1,343,542	0.50%
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Balanced Portfolio (cost:\$15,155,876)	<u>15,216,554</u>	<u>5.66%</u>
	Total investments in Balanced Portfolio (cost:\$232,111,806)	<u>236,339,459</u>	<u>87.84%</u>
The total can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$128,626,796)	129,026,751	47.96%
	Funds where underlying securities are mainly bonds (cost:\$103,485,010)	107,312,708	39.89%
	Total investments in Balanced Portfolio (cost:\$232,111,806)	<u>236,339,459</u>	<u>87.84%</u>

*Redemptions have been suspended (Note 11)

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2016 Fair value</u>	<u>% of net assets of Portfolio</u>
Growth Portfolio			
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
175,000	Aberdeen Global - North American Smaller Companies Fund (equities)	3,197,250	2.57%
120,000	Alger SICAV - The Alger American Asset Growth Fund (equities)	6,402,000	5.14%
6,600	AXA World Funds - Global Inflation Bonds (bonds)	1,151,238	0.92%
150,000	Cullen Fund PLC - North American High Dividend Value Equity Fund (equities)	2,631,000	2.11%
37,200	Franklin Templeton Investment Funds - Templeton Global Return Fund (bonds)	957,156	0.77%
650,000	iShares MSCI Japan ETF (equities)	7,475,000	6.00%
21,000	iShares MSCI Pacific ex Japan ETF (equities)	823,200	0.66%
19,500	iShares Corporate Bond UCITS (bonds)	2,298,075	1.85%
320,000	iShares Core U.S. Treasury Bond ETF (bonds)	8,396,800	6.74%
12,000	JPMorgan Funds - Emerging Markets Opportunities Fund (equities)	3,323,520	2.67%
130,000	Matthews Asia Funds - Japan Fund I (equities)	1,842,100	1.48%
120,000	Matthews Asia Funds - Pacific Tiger Fund (equities)	1,311,600	1.05%
29,000	MFS Meridian Funds - U.S. Value Fund (equities)	6,035,770	4.85%
250,000	Pimco Funds: Global Investors Series plc - Global Investment Grade Credit Fund (bonds)	4,395,000	3.53%
95,000	Schroder International Selection Fund - Asian Equity Yield (equities)	2,518,450	2.02%
4,800	TCW Funds - MetWest Total Return Bond Fund (bonds)	5,207,467	4.18%
775,000	Vanguard S&P 500 ETF (equities)	30,674,505	24.62%
43,000	Vanguard Total World Stock ETF (equities)	2,497,010	2.00%
95,000	WisdomTree Europe Hedged Equity Fund (equities)	4,800,350	3.85%
	Total U.S Dollar (cost:\$95,338,477)	<u>95,937,491</u>	<u>77.01%</u>
Euro			
82,000	BlackRock Global Funds - European Fund D2 (equities)	9,820,903	7.88%
100,000	Franklin European Small-Mid Cap Growth Fund I(acc) (equities)	4,194,736	3.37%
	Total Euro (cost:\$15,353,119)	<u>14,015,639</u>	<u>11.25%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Growth Portfolio (cost:\$110,691,596)	<u>109,953,130</u>	<u>88.26%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:			
1,291	Aurora Offshore Fund Ltd II (equities)*	1,466,282	1.18%
210	Aurora Offshore Fund Ltd II (equities)*	238,474	0.19%
5,073	Prisma Spectrum Fund Ltd (equities)	5,209,291	4.18%
900	Prisma Spectrum Fund Ltd (equities)	828,211	0.67%
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Growth Portfolio (cost:\$7,724,908)	<u>7,742,258</u>	<u>6.22%</u>
	Total investments in Growth Portfolio (cost:\$118,416,504)	<u>117,695,388</u>	<u>94.48%</u>
The total can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$96,801,964)	95,289,652	76.49%
	Funds where underlying securities are mainly bonds (cost:\$21,614,540)	22,405,736	17.99%
	Total investments in Growth Portfolio (cost:\$118,416,504)	<u>117,695,388</u>	<u>94.48%</u>
*Redemptions have been suspended (Note 11)			

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2016 Fair value</u>	<u>% of net assets of Portfolio</u>
Conservative Portfolio			
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
5,500	AXA World Funds - Global Inflation Bonds (bonds)	959,365	1.22%
110,000	Cullen Fund PLC - North American High Dividend Value Equity Fund (equities)	1,929,400	2.44%
35,000	Franklin Templeton Investment Funds - Templeton Global Return Fund (bonds)	900,550	1.14%
51,000	iShares Corporate Bond UCITS (bonds)	6,010,350	7.62%
845,000	iShares Core U.S. Treasury Bond ETF (bonds)	22,172,800	28.10%
2,400	JPMorgan Funds - Emerging Markets Opportunities Fund (equities)	664,704	0.84%
200,000	M&G Optimal Income Fund (bonds)	2,814,000	3.57%
142,000	Matthews Asia Funds - Pacific Tiger Fund (equities)	1,552,060	1.97%
10,000	MFS Meridian Funds - U.S. Value Fund (equities)	2,081,300	2.64%
420,000	Pimco Funds: Global Investors Series plc - Global Investment Grade Credit Fund (bonds)	7,383,600	9.36%
25,000	Schroder International Selection Fund - Asian Equity Yield (equities)	662,750	0.84%
6,350	TCW Funds - MetWest Total Return Bond Fund (bonds)	6,889,052	8.73%
96,000	Vanguard S&P 500 ETF (equities)	3,799,679	4.81%
310,000	Wellington Management Portfolios (Dublin) plc - Global Bond Portfolio (bonds)	4,119,902	5.22%
15,500	WisdomTree Europe Hedged Equity Fund (equities)	783,215	0.99%
	Total U.S Dollar (cost:\$60,464,670)	<u>62,722,727</u>	<u>79.49%</u>
Euro			
18,500	BlackRock Global Funds - European Fund D2 (equities)	2,215,691	2.81%
	Total Euro (cost:\$2,369,729)	<u>2,215,691</u>	<u>2.81%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Conservative in Conservative Portfolio (cost:\$62,834,399)	<u>64,938,418</u>	<u>82.30%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:			
867	Aurora Offshore Fund Ltd II (equities)*	984,552	1.25%
3,371	Prisma Spectrum Fund Ltd (equities)	3,462,081	4.39%
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Conservative Portfolio (cost:\$4,388,849)	<u>4,446,633</u>	<u>5.64%</u>
	Total investments in Conservative Portfolio (cost:\$67,223,248)	<u>69,385,051</u>	<u>87.94%</u>
The total can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$18,001,835)	18,135,432	22.98%
	Funds where underlying securities are mainly bonds (cost:\$49,221,413)	51,249,619	64.96%
	Total investments in Conservative Portfolio (cost:\$67,223,248)	<u>69,385,051</u>	<u>87.94%</u>
*Redemptions have been suspended (Note 11)			

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2016 Fair value</u>	<u>% of net assets of Portfolio</u>
Aggressive Growth Portfolio			
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
8,200	Aberdeen Global - North American Smaller Companies Fund (equities)	149,814	3.43%
1,800	Alger SICAV - The Alger American Asset Growth Fund (equities)	96,030	2.20%
4,000	Cullen Fund PLC - North American High Dividend Value Equity Fund (equities)	70,160	1.61%
7,400	iShares MSCI Japan ETF (equities)	85,100	1.95%
1,250	iShares MSCI Pacific ex Japan ETF (equities)	49,000	1.12%
460	JPMorgan Funds - Emerging Markets Opportunities Fund (equities)	127,402	2.92%
24,000	Matthews Asia Funds - Pacific Tiger Fund (equities)	262,320	6.00%
5,250	Matthews Asia Funds - Japan Fund I (equities)	74,393	1.70%
900	MFS Meridian Funds - U.S. Value Fund (equities)	187,317	4.29%
3,750	Schroder International Selection Fund - Asian Equity Yield (equities)	99,413	2.28%
37,800	Vanguard S&P 500 ETF (equities)	1,496,126	34.24%
4,300	Vanguard Total World Stock ETF (equities)	249,701	5.71%
3,900	WisdomTree Europe Hedged Equity Fund (equities)	197,067	4.51%
	Total U.S Dollar (cost:\$3,141,577)	<u>3,143,843</u>	<u>71.96%</u>
Euro			
3,500	BlackRock Global Funds - European Fund D2 (equities)	419,185	9.59%
3,800	Franklin European Small-Mid Cap Growth Fund I(acc) (equities)	159,400	3.65%
	Total Euro (cost:\$632,606)	<u>578,585</u>	<u>13.24%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:			
164	Prisma Spectrum Fund Ltd (equities)	168,693	3.86%
105	Prisma Spectrum Fund Ltd (equities)	96,625	2.21%
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Aggressive Growth Portfolio (cost:\$272,610)	<u>265,318</u>	<u>6.07%</u>
	Total investments in Aggressive Growth Portfolio (cost:\$4,046,793)	<u>3,987,746</u>	<u>91.27%</u>
The total can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$4,046,793)	<u>3,987,746</u>	<u>91.27%</u>
	Total investments in Aggressive Growth Portfolio (cost:\$4,046,793)	<u>3,987,746</u>	<u>91.27%</u>
	Total investments in Plan (cost:\$421,798,351)	<u>427,407,644</u>	
The total investment in Plan can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$247,477,388)	246,439,581	51.68%
	Funds where underlying securities are mainly bonds (cost:\$174,320,963)	180,968,063	37.95%
	Total investments in Plan (cost:\$421,798,351)	<u>427,407,644</u>	89.63%

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2015 Fair value</u>	<u>% of net assets of Portfolio</u>
Balanced Portfolio			
<u>Investments:</u>			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
35,000	Aberdeen Global - Asia Pacific Equity Fund (equities)	2,730,700	1.08%
96,000	Aberdeen Global - Emerging Markets (equities)	1,841,280	0.73%
30,000	AXA World Funds - Global Inflation Bonds (bonds)	4,878,000	1.93%
485,000	BlackRock Global Funds - European Fund Class D2 (equities)	7,289,550	2.88%
300,000	Cullen Fund PLC - North American High Dividend Value Equity Fund (equities)	4,794,000	1.90%
245,000	Franklin Templeton Investment Funds - Templeton Global Total Return Fund (bonds)	6,737,500	2.67%
550,000	Goldman Sachs US Equity Portfolio (equities)	8,651,500	3.42%
1,725,000	iShares Core U.S. Treasury Bond ETF (bonds)	43,159,500	17.08%
115,000	iShares Corporate Bond UCITS (bonds)	12,720,150	5.03%
27,000	iShares MSCI Pacific ex Japan ETF (equities)	1,171,800	0.46%
7,700	JPMorgan Funds - Emerging Markets Opportunities Fund (equities)	2,502,192	0.99%
700,000	M&G Optimal Income Fund (bonds)	9,695,000	3.84%
180,000	Matthews Asia Funds - Pacific Tiger Fund - I (equities)	2,712,600	1.07%
788,000	Pimco Funds: Global Investors Series Plc - Global Investment Grade - Ins (bonds)	13,009,880	5.15%
14,000	Schroder International Selection Fund - US Small & Mid-Cap Equity (equities)	3,803,800	1.51%
90,000	Schroder ISF - Asian Equity Yield - C (equities)	2,486,700	0.98%
7,300	TCW MetWest Total Return Bond Fund (bonds)	7,560,172	2.99%
155,000	The Alger American Asset Growth Fund (equities)	8,621,100	3.41%
814,000	Vanguard S&P 500 UCITS ETF (equities)	31,884,380	12.62%
120,000	Vanguard Total World Stock ETF (equities)	7,382,402	2.92%
250,000	Wellington Global Bond Portfolio USD S Acc H (bonds)	3,095,000	1.22%
275,000	WisdomTree Europe Hedged Equity Fund (equities)	16,937,250	6.70%
135,000	WisdomTree Japan Hedged Equity Fund (equities)	7,722,000	3.06%
	Total U.S Dollar (cost:\$203,486,914)	<u>211,386,456</u>	<u>83.64%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Balanced Portfolio (cost:\$203,486,914)	<u>211,386,456</u>	<u>83.64%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:			
9,419	Aurora Offshore Fund Ltd II Class Q (equities)	11,432,442	4.52%
10,243	Prisma Spectrum Fund Ltd Class E (equities)	11,375,401	4.50%
1,065	Aurora Offshore Fund Ltd II (equities)	1,291,567	0.51%
1,460	Prisma Spectrum Fund Ltd (equities)	1,452,975	0.59%
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Balanced Portfolio (cost:\$23,526,396)	<u>25,552,385</u>	<u>10.12%</u>
	Total investments in Balanced Portfolio (cost:\$227,013,310)	<u>236,938,841</u>	<u>93.76%</u>
The total can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$125,304,405)	136,083,639	53.85%
	Funds where underlying securities are mainly bonds (cost:\$101,708,905)	<u>100,855,202</u>	<u>39.91%</u>
	Total investments in Balanced Portfolio (cost:\$227,013,310)	<u>236,938,841</u>	<u>93.76%</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

<u>Number of units/shares</u>		June 30, 2015 <u>Fair value</u>	% of net assets <u>of Portfolio</u>
Growth Portfolio			
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
30,000	Aberdeen Global - Asia Pacific Equity Fund (equities)	2,340,600	1.73%
103,000	Aberdeen Global - Emerging Markets (equities)	1,975,540	1.46%
16,800	AXA World Funds - Global Inflation Bonds (bonds)	2,731,680	2.02%
240,000	BlackRock Global Funds - European Fund Class D2 (equities)	3,607,200	2.67%
100,000	Franklin Templeton Investment Funds - Templeton Global Total Return Fund (bonds)	2,750,000	2.03%
440,000	Goldman Sachs US Equity Portfolio (equities)	6,921,200	5.12%
385,000	iShares Core U.S. Treasury Bond ETF (bonds)	9,632,700	7.12%
7,200	iShares Corporate Bond UCITS (bonds)	796,392	0.59%
15,000	iShares MSCI Pacific ex Japan ETF (equities)	651,000	0.48%
7,900	JPMorgan Funds - Emerging Markets Opportunities Fund (equities)	2,567,184	1.90%
156,000	Matthews Asia Funds - Pacific Tiger Fund - I (equities)	2,350,920	1.74%
270,000	Pimco Funds: Global Investors Series Plc - Global Investment Grade - Ins (bonds)	4,457,700	3.30%
15,800	Schroder International Selection Fund - US Small & Mid-Cap Equity (equities)	4,292,860	3.17%
100,000	Schroder ISF - Asian Equity Yield - C (equities)	2,763,000	2.04%
4,000	TCW MetWest Total Return Bond Fund (bonds)	4,142,560	3.06%
130,000	The Alger American Asset Growth Fund (equities)	7,230,600	5.35%
812,500	Vanguard S&P 500 UCITS ETF (equities)	31,825,625	23.53%
110,000	Vanguard Total World Stock ETF (equities)	6,767,195	5.00%
264,000	WisdomTree Europe Hedged Equity Fund (equities)	16,259,760	12.02%
125,000	WisdomTree Japan Hedged Equity Fund (equities)	7,150,000	5.29%
	Total U.S Dollar (cost:\$114,393,648)	<u>121,213,716</u>	<u>89.62%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Growth Portfolio (cost:\$114,393,648)	<u>121,213,716</u>	<u>89.62%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:			
900	Prisma Spectrum Fund Ltd (equities)	895,670	0.66%
5,073	Prisma Spectrum Fund Ltd Class E (equities)	5,633,581	4.17%
746	Aurora Offshore Fund Ltd II (equities)	904,601	0.67%
4,583	Aurora Offshore Fund Ltd II Class Q (equities)	5,562,027	4.11%
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Growth Portfolio (cost:\$11,984,781)	<u>12,995,879</u>	<u>9.61%</u>
	Total investments in Growth Portfolio (cost:\$126,378,429)	<u>134,209,595</u>	<u>99.23%</u>
The total can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$101,611,451)	109,698,563	81.11%
	Funds where underlying securities are mainly bonds (cost:\$24,766,978)	<u>24,511,032</u>	<u>18.12%</u>
	Total investments in Growth Portfolio (cost:\$126,378,429)	<u>134,209,595</u>	<u>99.23%</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2015 Fair value</u>	<u>% of net assets of Portfolio</u>
Conservative Portfolio			
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
7,000	Aberdeen Global - Asia Pacific Equity Fund (equities)	546,140	0.83%
7,850	AXA World Funds - Global Inflation Bonds (bonds)	1,276,410	1.94%
150,000	BlackRock Global Funds - European Fund Class D2 (equities)	2,254,500	3.42%
100,000	Cullen Fund PLC - North American High Dividend Value Equity Fund (equities)	1,598,000	2.43%
88,000	Franklin Templeton Investment Funds - Templeton Global Total Return Fund (bonds)	2,420,000	3.67%
720,000	iShares Core U.S. Treasury Bond ETF (bonds)	18,014,400	27.35%
44,500	iShares Corporate Bond UCITS (bonds)	4,922,145	7.47%
1,700	JPMorgan Funds - Emerging Markets Opportunities Fund (equities)	552,432	0.84%
230,000	M&G Optimal Income Fund (bonds)	3,185,500	4.84%
10	Matthews Asia Funds - Pacific Tiger Fund - I (equities)	151	0.00%
353,000	Pimco Funds: Global Investors Series Plc - Global Investment Grade - Ins (bonds)	5,828,030	8.85%
15,000	Schroder ISF - Asian Equity Yield - C (equities)	414,450	0.63%
3,650	TCW MetWest Total Return Bond Fund (bonds)	3,780,086	5.74%
22,000	The Alger American Asset Growth Fund (equities)	1,223,640	1.86%
81,000	Vanguard S&P 500 UCITS ETF (equities)	3,172,772	4.82%
9,000	Vanguard Total World Stock ETF (equities)	553,680	0.84%
205,000	Wellington Global Bond Portfolio USD S Acc H (bonds)	2,537,900	3.85%
12,500	WisdomTree Europe Hedged Equity Fund (equities)	769,875	1.17%
17,000	WisdomTree Japan Hedged Equity Fund (equities)	972,400	1.48%
	Total U.S Dollar (cost:\$53,503,765)	<u>54,022,511</u>	<u>82.03%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Conservative in Conservative Portfolio (cost:\$53,503,765)	<u>54,022,511</u>	<u>82.03%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:			
3,077	Aurora Offshore Fund Ltd II Class Q (equities)	3,734,688	5.67%
3,371	Prisma Spectrum Fund Ltd Class E (equities)	3,744,063	5.68%
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Conservative Portfolio (cost: \$6,827,389)	<u>7,478,751</u>	<u>11.35%</u>
	Total investments in Conservative Portfolio (cost:\$60,331,154)	<u>61,501,262</u>	<u>93.38%</u>
The total can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$18,096,464)	19,536,791	29.66%
	Funds where underlying securities are mainly bonds (cost:\$42,234,690)	41,964,471	63.72%
	Total investments in Conservative Portfolio (cost:\$60,331,154)	<u>61,501,262</u>	<u>93.38%</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2016

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2015 Fair value</u>	<u>% of net assets of Portfolio</u>
	Aggressive Growth Portfolio		
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
785	Aberdeen Global - Asia Pacific Equity Fund (equities)	61,246	1.49%
3,200	Aberdeen Global - Emerging Markets (equities)	61,376	1.49%
12,400	Goldman Sachs US Equity Portfolio (equities)	195,052	4.74%
950	iShares MSCI Pacific ex Japan ETF (equities)	41,230	1.00%
400	JPMorgan Funds - Emerging Markets Opportunities Fund (equities)	129,984	3.16%
7,000	Matthews Asia Funds - Pacific Tiger Fund - I (equities)	105,490	2.56%
600	Schroder International Selection Fund - US Small & Mid-Cap Equity (equities)	163,020	3.96%
3,750	Schroder ISF - Asian Equity Yield - C (equities)	103,613	2.52%
1,800	The Alger American Asset Growth Fund (equities)	100,116	2.43%
32,500	Vanguard S&P 500 UCITS ETF (equities)	1,273,021	30.95%
6,950	Vanguard Total World Stock ETF (equities)	427,564	10.39%
11,900	WisdomTree Europe Hedged Equity Fund (equities)	732,921	17.82%
4,600	WisdomTree Japan Hedged Equity Fund (equities)	263,120	6.40%
	Total U.S. Dollar (cost:\$3,441,908)	<u>3,657,753</u>	<u>88.91%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:			
105	Prisma Spectrum Fund Ltd (equities)	104,495	2.54%
164	Prisma Spectrum Fund Ltd Class E (equities)	182,437	4.43%
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Aggressive Growth Portfolio (cost:\$272,610)	<u>286,932</u>	<u>6.97%</u>
	Total investments in Aggressive Growth Portfolio (cost:\$3,714,518)	<u>3,944,685</u>	<u>95.88%</u>
The total can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost: 3,714,518)	<u>3,944,685</u>	<u>95.88%</u>
	Total investments in Aggressive Growth Portfolio (cost:\$3,714,518)	<u>3,944,685</u>	<u>95.88%</u>
	Total investments in Plan (cost:\$417,437,411)	<u>436,594,383</u>	
The total investment in Plan can be further broken down as follows:			
	Funds where underlying securities are mainly equities (cost:\$248,726,838)	269,263,678	
	Funds where underlying securities are mainly bonds (cost:\$168,710,573)	<u>167,330,705</u>	
	Total investments in Plan (cost:\$417,437,411)	<u>436,594,383</u>	

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
STATEMENT OF COMPREHENSIVE INCOME
YEAR ENDED JUNE 30, 2016

(Expressed in United States dollars)

	<u>2016</u>	<u>Year ended June 30, 2015</u>
Revenue		
Interest income	40,555	17,406
Dividend income	7,689,875	6,378,191
Miscellaneous income	99,494	238,489
Net realised gain/(loss) on investments	(2,951,964)	39,037,517
Net change in unrealized gain/(loss) on investments	<u>(13,547,679)</u>	<u>(33,952,629)</u>
Total revenue	<u>(8,669,719)</u>	<u>11,718,974</u>
Expenses		
Administration, accounting and secretarial fees (Note 6)	2,415,358	2,318,215
Investment management fees (Note 7)	1,050,977	1,024,567
Printing	143,484	101,825
Government and registration fees	418,119	396,000
Other expenses	<u>426,809</u>	<u>505,320</u>
Total expenses	<u>4,454,747</u>	<u>4,345,927</u>
Operating income	<u>(13,124,466)</u>	<u>7,373,047</u>
Withholding tax on dividends	<u>644,948</u>	<u>751,865</u>
Net increase/(decrease) in net assets available for benefits resulting from operations*	<u>\$ (13,769,414)</u>	<u>\$ 6,621,182</u>

* Operations on a Portfolio basis for the years ended June 30, 2016 & 2015 are disclosed in Note 14.

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED JUNE 30, 2016

(Expressed in United States dollars)

	<u>2016</u>	<u>Year ended June 30, 2015</u>
Additions/deductions to net assets available for benefits attributed to:		
Operations:		
Net increase in net assets available for benefits resulting from operations	<u>(13,769,414)</u>	<u>6,621,182</u>
Contributions:		
Employers	23,072,734	21,529,193
Participants	20,603,589	18,913,057
Transfers from other plans	<u>12,893,786</u>	<u>4,904,977</u>
Net increase in net assets available for benefits from contributions	<u>56,570,109</u>	<u>45,347,227</u>
Total net additions	<u>42,800,695</u>	<u>51,968,409</u>
Deductions from net assets available for benefits attributed to:		
Benefits paid to participants (Note 5)	20,280,028	20,105,351
Transfers to other plans	<u>3,570,253</u>	<u>2,379,022</u>
Total deductions	<u>23,850,281</u>	<u>22,484,373</u>
Net increase in net assets available for benefits	18,950,414	29,484,036
Net assets available for benefits at beginning of year	<u>457,923,948</u>	<u>428,439,912</u>
Net assets available for benefits at end of year	<u>\$ 476,874,362</u>	<u>\$ 457,923,948</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

STATEMENT OF CASH FLOWS

YEAR ENDED JUNE 30, 2016

(Expressed in United States dollars)

	<u>Year ended</u> <u>June 30,</u>	
	<u>2016</u>	<u>2015</u>
Cash flows from operating activities		
Interest received	40,555	17,406
Dividends received	7,044,927	5,626,326
Miscellaneous income received	99,494	238,489
Fees and expenses paid	(4,141,496)	(4,323,548)
Purchase of investments	(181,852,438)	(500,861,022)
Proceeds from sale of investments	<u>159,128,919</u>	<u>486,493,753</u>
Net cash used in operating activities	<u>(19,680,039)</u>	<u>(12,808,596)</u>
Cash flows from financing activities		
Contributions from employers and participants	42,866,673	41,143,801
Transfers from other plans	12,893,786	4,904,977
Benefits paid to participants	(19,740,226)	(19,752,570)
Transfers to other plans	<u>(3,570,253)</u>	<u>(2,379,022)</u>
Net cash provided by financing activities	<u>32,449,980</u>	<u>23,917,186</u>
Net increase in cash and cash equivalents	12,769,941	11,108,590
Cash and cash equivalents at beginning of year	<u>29,140,022</u>	<u>18,031,432</u>
Cash and cash equivalents at end of year	<u>\$ 41,909,963</u>	<u>\$ 29,140,022</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

1. Introduction and background information

The Silver Thatch Pension Plan (the "Plan") was established under the laws of the Cayman Islands by a Declaration of Trust (the "Trust Deed") on June 30, 1997 as a membership controlled, private sector operated trust fund to enable all Caymanians and other residents to participate in a locally structured and managed retirement plan. The Plan's registration number is OSP/19/B0003 and principal address is P.O. Box 31694, Grand Cayman. The Plan has no employees. All of the Trustees of the Plan are also individual members of the Plan and may also be employers of members of the Plan.

The Trustees proposed and passed a resolution at the Annual General Meeting of participants of the Plan on December 4, 2003 amending the investment program to increase the number of portfolios offered by the Plan. The existing portfolio was replaced with three new portfolios: the Conservative Portfolio, the Balanced Portfolio and the Growth Portfolio (each a separate portfolio of the Plan and referred to collectively as "the Portfolios"). Participants' contributions mandated by the National Pensions Law will be directed to one of these three portfolios based upon the profile of each participant derived from their age, estimated annual income and marital status. Participants can use their discretion in directing voluntary contributions only, to any of the three portfolios, plus an additional two portfolios, the Aggressive Growth Portfolio and the 100% Fixed Income Portfolio. On November 30, 2004, the Cayman Islands National Pensions Office provided regulatory approval of the above amendments to the Plan, and the launch date of the new investment program was January 1, 2005.

The following description of the Plan provides only general information. Participants should refer to the Trust Deed for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution pension plan. Its participants are primarily Caymanians or Cayman Islands residents who either work for an employer participating in the Plan or are self-employed. The Plan is subject to the provisions of the National Pensions Law of the Cayman Islands, which became effective on June 1, 1998. The Plan is divided into units in accordance with the Trust Deed. The Trustees of the Plan are expected to review the Trust Deed along with current procedures and guidelines when necessary and make the appropriate changes to the Trust Deed to comply with the Regulations of the National Pensions Law.

Contributions: If an employer is a contributor, then the normal contribution rate is 10% of the employee's earnings (up to the maximum pensionable earnings), typically, being borne equally by the employee and employer. The normal contribution for self-employed participants is 10% of the participant's earnings (up to the maximum pensionable earnings).

Participant accounts: Net assets available for benefits consist of the total participants' accounts. Each participant's account is credited with the contributions received in respect of that participant which are applied in the purchase of units in the Plan. These units are calculated by dividing each participant's contributions by the unit value. The unit value is formally calculated by the administrator of the Plan on the last business day of each month (the "valuation date"). The value of any benefits paid to a participant or his/her beneficiaries is deducted from the participant's account.

Payment of benefits: Participants are entitled to receive benefits by way of redemption of units, on the basis of termination of employment and residence in the Cayman Islands, retirement, permanent medical disability or death, at the discretion of the Trustees and in accordance with the National Pensions Law.

Transfers: A participant can elect to transfer his or her units if he or she ceases to be employed by an employer who has participated in this plan and who is then employed by an employer who does not participate in this plan, or whose employer ceases to participate in this plan. The date of transfer is the immediately following contribution date which falls at least three business days following the receipt of the election to transfer. The Plan, in accordance with the Regulations of the National Pension Law, executes transfers within 45 days following the receipt of the transfer election.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

1. Introduction and background information (continued)

Investment policy: The Plan is invested in such shares, securities, immovable property or other investments wherever situated as permitted by the National Pensions Law. There are four different investment portfolios that target different investment objectives, with their investment risk levels ranging from low to high. Investments are diversified as far as is reasonably practical to ensure that risk is not unduly concentrated in any one type of investment, area or currency other than the United States dollar.

2. Significant accounting policies

The principal accounting policies applied in the preparation of these financial statements are set out below. These policies have been consistently applied to all the years presented, unless otherwise stated.

Basis of preparation:

The financial statements of the Plan have been prepared in accordance with International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board. The financial statements have been prepared under the historical cost convention, as modified by the revaluation of financial assets and financial liabilities (including derivative financial instruments) at fair value through profit or loss.

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates. It also requires the Trustees to exercise their judgment in the process of applying the Plan's accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 3.

(a) Standards and amendments to existing standards effective June 30, 2016 year end:

There are no standards, interpretations or amendments to existing standards that are effective for the first time for the financial year beginning July 1, 2015 that would be expected to have a material impact on the Plan.

(b) New standards, amendments and interpretations effective after July 1, 2015 and have not been early adopted

A number of new standards, amendments to standards and interpretations are effective for annual periods beginning after July 1, 2015, and have not been applied in preparing these financial statements. None of these are expected to have a material effect on the financial statements of the Plan.

All references to net assets throughout this document refer to net assets available for benefits unless otherwise stated. Net assets per unit information as disclosed in Note 14 has been determined as total assets less liabilities (excluding net assets available for benefits) divided by the number of outstanding units for each Portfolio as determined based on the allocation policies as approved by the Trustees.

The significant accounting policies of the Plan, which have been consistently applied to all years presented (unless otherwise stated), are as follows:

Investment transactions: The Plan has classified its investments as financial assets or liabilities at fair value through profit and loss. Investment transactions are accounted for on a trade date basis (the date the order is executed). Realised and unrealised gains and losses are calculated on the first in first out cost basis and are recognised in the Statement of Comprehensive Income in the period in which they arise. Transaction costs are expensed as incurred and have been included in gains and losses on investments.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

2. Significant accounting policies (continued)

Valuations of investments: Investments in securities for which market quotations are not readily available are valued at their fair value using methods which are in accordance with recognised accounting and financial principles and which have been approved by the Trustees. In this context, investments in investment funds which are not publicly traded are valued at the net asset valuations provided by the managers of the investment funds unless the Trustees are aware of good reasons why such a valuation would not be the most appropriate indicator of fair value. Such valuations could differ significantly from the values that would have been used had ready markets existed, and the differences could be material. Securities that are traded on recognised securities exchanges are valued by reference to quotations provided by the market on which the securities are traded on the last day of trading in the period.

The Investment Manager reviews the details of the reported information obtained from the investment funds and considers: (i) the liquidity of the investment funds or its underlying investments, (ii) the value date of the net asset value ("NAV") provided, (iii) any restrictions on redemptions and (iv) the basis of accounting and, in instances where the basis of accounting is other than fair value, fair valuation information provided by the Fund Advisors. If necessary, the Investment Manager makes adjustments to the NAV of various investment funds to obtain the best estimate of fair value.

Interest income: Interest income is recognised in the Statement of Comprehensive Income using the effective interest method.

Dividend income: Dividend income is recognised at the time the income becomes receivable (the "ex-dividend" date).

Contributions and transfers from other plans: Contributions and transfers from other plans are accounted for as the cash is received by the administrator.

Expenses: Expenses are accounted for on the accrual basis.

Benefit payments and transfers to other plans: Benefit payments and transfers to other plans are accounted for on the accrual basis.

Advance payment for investments: Amounts paid in advance of the subscription date for the purchase of an investment in an investment fund are recorded as advance payments for investments.

Foreign currencies: Transactions in foreign currencies are translated at the rate of exchange prevailing at the date of the transaction. Assets and liabilities that are denominated in foreign currencies are translated at the rate prevailing at the valuation date. The Plan does not isolate that portion of the results of operations resulting from changes in foreign exchange rates on investments from the fluctuations arising from changes in market prices of investments held. Such fluctuations are included with the net realised and change in unrealised gain or loss on investments in the Statement of Comprehensive Income in the period in which they arise.

Functional and presentation currency: Items included in the Plan's financial statements are measured using the currency of the primary economic environment in which it operates (the "functional currency"). This is the United States dollar, which reflects the Plan's primary activity of investing in United States dollar denominated investments. In addition, the Plan has adopted the United States dollar as its presentation currency.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

2. Significant accounting policies (continued)

Cash and cash equivalents: For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of financial institution balances on demand and at short notice and are measured at amortized cost.

Allocation of expenses to Portfolios: Expenses attributable to all Portfolios are allocated monthly to each of the Portfolios on a pro rata basis in the proportion that the net asset value attributable to each portfolio at the beginning of each month bears to the aggregate net asset value of the total Plan. Any expenses attributable to a specific Portfolio are allocated to the applicable Portfolio, as determined by the Trustees.

3. Investments

The Plan's investments are managed by the investment manager, Deutsche Bank International Limited, under a discretionary investment agreement. The Plan's investments for each Portfolio at June 30, 2016 and 2015 are detailed in the Schedule of Investments. There were no investments in the 100% Fixed Income Portfolio as at June 30, 2016 or June 30, 2015. Details of the net rates of return for the Portfolios are as follows:

	Year ended	
	<u>June 30,</u>	
	<u>2016</u>	<u>2015</u>
Balanced Portfolio	-1.43%	2.30%
Growth Portfolio	-4.26%	4.45%
Conservative Portfolio	1.54%	0.39%
Aggressive Growth Portfolio	-5.85%	5.02%

In accordance with the National Pensions (Pension Fund Investments) Regulations the above returns have been calculated on a time-weighted basis using the Modified Dietz method consistent with the current requirements of the Global Investment Performance Standards ("GIPS"). The return is calculated net of withholding taxes and investment management fees of the underlying investment funds (see Note 7), but prior to the effects of direct expenses of the Plan (see Note 7 and Table 1, Note 8).

The investment portfolio at June 30, 2016 and 2015 represents investments in investment funds which have been fair valued in accordance with the policies set out in Note 2 above and are detailed in the Schedule of Investments. With the exception of the exchange traded funds, the investment funds are not publicly traded, and redemption can only be made by the Plan on the redemption dates and subject to the required notice periods specified in the offering documents of each of the investment funds. With the exception of the Aurora and Prisma funds, all non-exchange traded investment funds are redeemable on a daily basis with one day notice prior to the dealing day. See Note 11 for further details on Aurora Offshore Fund Ltd. II. The Prisma funds are redeemable as of the last day of any calendar quarter, upon not less than 65 days' prior written notice. The Plan's holding in a third party investee fund, as a percentage of the investee fund's total net asset value, will vary from time to time dependent on the volume of subscriptions and redemptions at the investee fund level. It is possible that the Plan may, at any point in time, hold a majority of an investee fund's total units in issue.

4. Accounts payable

	<u>June 30,</u>	
	<u>2016</u>	<u>2015</u>
Administration, accounting and secretarial fees (Note 6)	672,862	461,792
Investment management fees (Note 7)	178,819	176,150
Audit and other payables	<u>77,041</u>	<u>84,148</u>
Total accounts payable	<u>\$ 928,722</u>	<u>\$ 722,090</u>

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

5. Benefits

Benefits paid to participants leaving the Plan are analysed as follows:

	<u>2016</u>	<u>June 30,</u> <u>2015</u>
Termination of residence (lump sum payments)	10,645,868	10,749,796
Retirement benefits	6,939,425	6,529,905
Pension for property withdrawals	2,102,757	2,588,730
Disability benefits (lump sum and annual income payments)	169,995	174,840
Death benefits (lump sum payments)	<u>421,983</u>	<u>62,080</u>
	<u>\$20,280,028</u>	<u>\$20,105,351</u>

6. Administration, accounting and secretarial fees

The Plan is administered by Intertrust Corporate Services (Cayman) Limited (“ICSL”). ICSL has entered into an agreement to delegate certain duties and obligations including the member services administration and correspondence of the Plan to an independent third party service provider. ICSL receives administration fees on a sliding scale basis. The fee is payable monthly in arrears and is calculated based on the monthly net asset value of the total Plan.

The fees are allocated to each Portfolio on a pro rata basis in the proportion that the net asset value attributable to each Portfolio at the beginning of each month bears to the aggregate net asset value of the total Plan.

Monthly net asset value

Administration fee charged

• First US\$100 million	0.835%
• US\$100 million to US\$150 million	0.535%
• US\$150 million to US\$200 million	0.485%
• US\$200 million to US\$250 million	0.435%
• US\$250 million and above	0.385%

7. Investment management and other fees related to investments

Deutsche Bank International Limited acts as the Plan’s investment manager. In consideration for these services, the investment manager was paid the following annual rates, billed monthly in arrears and calculated based on the assets under management as appraised every month:

First \$100,000,000 at 30 basis points;
On the next \$125,000,000 at 24 basis points;
On the next \$150,000,000 at 20 basis points;
Remainder at 18 basis points

Deutsche Bank International Limited (Deutsche Bank) acts as the Plan’s custodian. The fees above include the fees charged for the custody services provided under the custodian agreement.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

7. Investment management and other fees related to investments (continued)

The Plan invests in the following investment funds with fee arrangements as follows:

2016

<u>Investment Fund</u>	<u>Annual Management Fee</u>
Aberdeen Funds	0.75%
Alger American Asset Growth	0.85%
Aurora Offshore Funds	1.00%
AXA Global Inflation Linked	0.60%
Blackrock Funds	0.75%
Cullen NA High Dividend	0.75%
Franklin European Small-Mid Cap Growth Fund I	0.70%
Franklin Templeton Global Return Fund	0.55%
iShares Core U.S. Treasury Bond ETF	0.15%
iShares Corporate Bond UCITS	0.20%
iShares MSCI Japan ETF	0.49%
iShares MSCI Pacific ex Japan ETF	0.48%
JPM Emerging Market Opportunities	0.85%
M&G Optimal Income	0.75%
Matthews Asia Funds - Japan Fund I	1.25%
Matthews Asia Funds - Pacific Tiger Fund - I	0.75%
MFS Meridan US Value	0.75%
Pimco Funds	0.49%
Prisma Spectrum Funds	1.50%
Schroder ISF Small & Midcaps	1.00%
TCW MetWest Total Return Bond Fund	0.40%
Vanguard S&P 500 UCITS ETF	0.07%
Vanguard Total World Stock ETF	0.14%
Wellington Global Bond	0.35%
Wisdomtree Europe Hedged ETF	0.58%

<u>Investment Fund</u>	<u>Annual Performance Fee</u>
Aurora Offshore Fund	10.00%
Prisma Spectrum Fund	5.00%

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

7. Investment management and other fees related to investments (continued)

The Plan invests in the following investment funds with fee arrangements as follows:

2015

<u>Investment Fund</u>	<u>Annual Management Fee</u>
Aberdeen Funds	1.00%
Alger American Asset Growth	0.85%
Aurora Offshore Funds	1.00%
AXA Global Inflation Linked	0.60%
Blackrock Funds	0.70%
Cullen NA High Dividend	0.75%
Franklin Funds	0.7% - 0.75%
Goldman Sachs US Equity	0.75%
iShares Core U.S. Treasury Bond ETF	0.15%
iShares Corporate Bond UCITS	0.20%
iShares MSCI	0.50%
JPM Emerging Market Opportunities	0.85%
M&G Optimal Income	0.75%
Matthews Asia Funds - Pacific Tiger Fund - I	0.75%
MFS Meridan US Value	0.85%
Pimco Funds	0.46% - 0.5%
Prisma Spectrum Funds	1.50%
Schroder ISF Small & Midcaps	1.00%
TCW MetWest Total Return Bond Fund	0.91%
Vanguard S&P 500 UCITS ETF	0.07%
Vanguard Total World Stock ETF	0.15%
Wellington Global Bond	0.35%
Wisdomtree Japan Hedged ETF	0.48%
<u>Investment Fund</u>	<u>Annual Performance Fee</u>
Aurora Offshore Fund	10.00%
Prisma Spectrum Fund	5.00%

The value of the Plan's investments is net of all fees charged at the investee fund level as described above.

THE SILVER THATCH PENSION PLAN

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8. Expense ratio

The expense ratios (excluding the fees which are expenses of the underlying investment funds, as described in Note 7) for the years ended June 30, 2016 and 2015 are as follows:

	<u>2016</u>	<u>2015</u>
Balanced Portfolio	0.95%	0.98%
Growth Portfolio	0.97%	0.97%
Conservative Portfolio	0.99%	0.99%
Aggressive Growth Portfolio	0.94%	0.96%

The expense ratios (including the fees which are expenses of the underlying investment funds, as described in Note 7) for the years ended June 30, 2016 and 2015 are as follows:

	<u>2016</u>	<u>2015</u>
Balanced Portfolio	1.44%	1.60%
Growth Portfolio	1.46%	1.57%
Conservative Portfolio	1.44%	1.58%
Aggressive Growth Portfolio	1.44%	1.51%

In accordance with the National Pensions (Pension Fund Investments) Regulations the expense ratio is calculated based on total expenses (including the fees which are expenses of the underlying investment funds which are not direct expenses of the Plan, as described in Note 7 above) as a percentage of average monthly net assets. The expense ratio excludes dividend withholding tax expenses.

9. Plan termination

The Trustees may at any time, with written notice as required by the National Pensions Law, determine that the Plan shall forthwith terminate, and upon termination either:

- a. refund the participants' entitlements under the Plan; or
- b. transfer all sums credited to a participant's account to another pension plan approved by the Trustees in accordance with the National Pensions Law for the benefit of the participant.

10. Financial instruments and associated risks

The following is not intended to be a comprehensive summary of all risks.

Strategy in using financial instruments: The Plans' activities expose them to a variety of financial risks which includes price risk, currency risk and interest rate risk.

Market risk/concentration of risk: The Plan's activities expose it to effects of fluctuations in financial markets. Although the strategies of the Plan's Portfolios are to diversify their investments through various external fund managers, it is possible that the investment activity of such fund managers may result in the Plan being exposed to significant concentration of investments in markets and/or individual investments, including investments funds, which may be both volatile and illiquid. As discussed in Note 3, certain of the investments of the Plan may be subject to specific restrictions on transferability and disposal. Consequently, risks exists that the Plan may not be able to readily dispose of its holdings in such investments when it chooses and also that the price attained on a disposal is below the amount at which such investments are included in the Plan's Statement of the Net Assets Available for Benefits.

Interest risk: No fiduciary or time deposits are held by the Plan at June 30, 2016. As a result, the Plan does not have any material direct interest rate risk.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

10. Financial instruments and associated risks (continued)

Currency risk: Although substantially all of the Plan's investments are denominated in U.S. dollars, the Plan may from time to time invest in investment funds denominated in currencies other than the functional currency, the U.S. dollar. The Plan does not hold significant cash and cash equivalents denominated in currencies other than the U.S. dollar. The Schedule of Investments discloses the Plan's investments by currency denomination.

The Plan's policy is not to manage the Plan's exposure to foreign exchange movements by entering into any foreign exchange hedging transactions. When the Investment Manager formulates a view on the future direction of foreign exchange rates and the potential impact on the Plan, the Investment Manager factors that into its portfolio allocation decisions. Consequently, the Plan is exposed to risks that the exchange rate of the U.S. dollar relative to other currencies may change in a manner which has an adverse effect on the reported value of that portion of the Plan's assets which are denominated in currencies other than the U.S. dollar. The Plan is also indirectly exposed to additional foreign currency risk in that the investment holdings within the investment funds held by the Plan may be denominated in currencies other than the U.S. dollar, however this additional exposure is not reflected in the table below. For that reason, the below sensitivity analysis may not necessarily indicate the total effect on the Plan's profit of future movements in foreign exchange rates.

In accordance with the Plan's policy, the Investment Manager monitors the Plan's foreign exchange exposure on a daily basis and the Trustees review it on a bi-monthly basis.

At June 30, 2016 substantially all of the Plan's investments and cash and cash equivalents were denominated in U.S. dollar. As a result, the Plan does not have any material currency risk.

At June 30, 2016, had the exchange rate between the foreign currencies and the US dollar increased or decreased by 10% with all other variables held constant, the change in profit is outlined below.

At June 30, 2016

Portfolio / currency	Change in currency rate	Estimated \$ effect on net assets	% of Total Assets
Balanced		\$ '000's	
EUR	10%*	(1,838.74)	-0.68%
EUR	-10%	1,838.74	0.68%
Growth			
EUR	10%*	(1,401.56)	-1.13%
EUR	-10%	1,401.56	1.13%
Conservative			
EUR	10%*	(221.57)	-0.28%
EUR	-10%	221.57	0.28%
Aggressive Growth			
EUR	10%*	(57.36)	-1.32%
EUR	-10%	57.36	1.32%

* indicates a 10% strengthening of the US dollar versus the foreign currency.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

10. Financial instruments and associated risks (continued)

Price risk: Equity price risk exists to the extent that the value of an equity investment will fluctuate as a result of changes in market prices, regardless of whether those changes are caused by factors specific to the individual security or its issuer or factors affecting all securities traded in the market. A sensitivity analysis to changes in equity prices is given below.

All investments present a risk of loss of capital. The Plan moderates this risk through a careful selection of investment funds which have specific investment objectives. The maximum risk resulting from financial instruments is reflected by the fair value of the financial instruments. The Plans' overall investment positions are monitored on a weekly basis by the Investment Manager.

A reasonable possible change is management's assessment, based on historical data, of what is a reasonable possible percentage movement in the value of investments following each respective strategy in USD terms over a twelve-month period. The impact on profit is calculated by applying the reasonable possible movement determined for each strategy to the value of each underlying fund held by the Plan at June 30, 2016 and 2015. The analysis is based on the assumption that the returns on each strategy have increased or decreased as disclosed with all other variables held constant, and excludes the possible impact of any performance fees.

June 30, 2016

Strategy	Reasonable possible change (%)	Impact on profit (+ or - \$' 000)
Balanced	10	23,634
Growth	15	17,654
Conservative	5	3,469
Aggressive Growth	20	798
TOTAL		45,555

June 30, 2015

Strategy	Reasonable possible change (%)	Impact on profit (+ or - \$' 000)
Balanced	10	23,694
Growth	15	20,131
Conservative	5	3,075
Aggressive Growth	20	789
TOTAL		47,689

Credit risk: Financial assets which potentially subject the Plan to concentrations of credit risk are cash and cash equivalents. The aggregate extent of the Plan's exposure to credit risk in respect of these financial assets approximates their carrying value as recorded in the Plan's Statement of Net Assets Available for Benefits. Additionally, the Plan's cash is placed with financial institutions considered by the Trustees to be of high credit quality. The bank balances as at June 30, 2016 and 2015 are held in accounts at the administrator and the custodian. The Investment Manager can place cash with other third party financial institutions that are deemed high credit quality by the Investment Manager:

At June 30, 2016, the Plan's cash was held with financial institutions with the following Moody or Fitch ratings:

Moody or Fitch Rating	Balanced	Growth	Conservative	Aggressive Growth
Aa3	31%	0%	42%	44%
A3	5%	0%	7%	8%
Baa2	61%	100%	48%	44%
NR	3%	0%	3%	4%

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

10. Financial instruments and associated risks (continued)

Credit risk (continued):

At June 30, 2015, the Plan's cash was held with financial institutions with the following Moody or Fitch ratings:

Moody or Fitch Rating	Balanced	Growth	Conservative	Aggressive Growth
Aa3	27%	0%	33%	65%
A3	1%	0%	1%	1%
A2	72%	100%	66%	34%

The clearing and depository operations for the Plan's security transactions are mainly concentrated with one custodian, namely Deutsche Bank. The Plan is subject to credit risk and possible losses should Deutsche Bank be unable to fulfil its obligations to the Plan. At June 30, 2016, substantially all cash and cash equivalents, balances due from investments are either held with or placed in custody with Deutsche Bank.

Liquidity risk: The Plan is exposed to cash redemptions from plan participants. Refer to Note 3 for details on investments. It invests its assets in investments that allow redemptions, subject to varying notice periods, ranging in frequency from daily to quarterly. The Plan's investments include both exchange traded and non exchange traded investments in investment funds which are listed on an organized public market. In accordance with the Regulations of the National Pensions Law, all investments are listed on those exchanges so recognized by the Regulations. It is possible in certain circumstances that the underlying investment funds may impose redemption gates, suspend redemptions, or transfer certain assets to side pockets which have restricted redemption terms. As a result, the Plan may not be able to liquidate quickly its investments in these instruments at an amount close to fair value in order to respond to its liquidity requirements or to other specific market events. See Note 11 for suspension of redemptions from Aurora Offshore Fund Ltd. II. Substantially all the Plan's liabilities (excluding net assets available for benefits) are due within one month. The Investment Manager monitors the Plan's liquidity position on a monthly basis.

Fair values: At June 30, 2016 and 2015, the carrying amount of the Plan's assets and liabilities, approximated their fair values. The fair values of the Plan's investments are disclosed in the Schedule of Investments.

11. Fair Value Disclosures

The Plan adopted the amendment to IFRS 7, effective July 1, 2009. This requires the Plan to classify fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1).
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2).
- Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3).

The level in the fair value hierarchy within which the fair value measurement is categorised in its entirety is determined on the basis of the lowest level input that is significant to the fair value measurement in its entirety. For this purpose, the significance of an input is assessed against the fair value measurement in its entirety. If a fair value measurement uses observable inputs that require significant adjustment based on unobservable inputs, that measurement is a level 3 measurement. Assessing the significance of a particular input to the fair value measurement in its entirety requires judgment, considering factors specific to the asset or liability.

The determination of what constitutes 'observable' requires significant judgment by the Plan. The Plan considers observable data to be that market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

11. Fair Value Disclosures (continued)

The following table analyses within the fair value hierarchy the Plan's financial assets and liabilities (by class) measured at fair value at June 30, 2016:

Balanced

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	131,378,952	-	-	131,378,952
– Exchange Listed Investment Funds with daily liquidity	-	89,743,953	-	89,743,953
–Fund of Funds with monthly/quarterly liquidity	-	11,862,210	3,354,344	15,216,554
Total assets	131,378,952	101,606,163	3,354,344	236,339,459

Growth

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	61,359,935	-	-	61,359,935
– Exchange Listed Investment Funds with daily liquidity	-	48,593,195	-	48,593,195
–Fund of Funds with monthly/quarterly liquidity	-	6,037,502	1,704,756	7,742,258
Total assets	61,359,935	54,630,697	1,704,756	117,695,388

Conservative

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	40,149,645	-	-	40,149,645
– Exchange Listed Investment Funds with daily liquidity	-	24,788,773	-	24,788,773
–Fund of Funds with monthly/quarterly liquidity	-	3,462,081	984,552	4,446,633
Total assets	40,149,645	28,250,854	984,552	69,385,051

Aggressive

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	2,076,992	-	-	2,076,992
– Exchange Listed Investment Funds with daily liquidity	-	1,645,436	-	1,645,436
–Fund of Funds with monthly/quarterly liquidity	-	265,318	-	265,318
Total assets	2,076,992	1,910,754	-	3,987,746

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

11. Fair Value Disclosures (continued):

The following table analyses within the fair value hierarchy the Plan's financial assets and liabilities (by class) measured at fair value at June 30, 2015:

Balanced

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	126,176,782	-	-	126,176,782
– Exchange Listed Investment Funds with daily liquidity	-	85,209,674	-	85,209,674
–Fund of Funds with monthly/quarterly liquidity	-	25,552,385	-	25,552,385
Total assets	126,176,782	110,762,059	-	236,938,841

Growth

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	78,196,592	-	-	78,196,592
– Exchange Listed Investment Funds with daily liquidity	-	43,017,124	-	43,017,124
–Fund of Funds with monthly/quarterly liquidity	-	12,995,879	-	12,995,879
Total assets	78,196,592	56,013,003	-	134,209,595

Conservative

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	28,819,873	-	-	28,819,873
– Exchange Listed Investment Funds with daily liquidity	-	25,202,638	-	25,202,638
–Fund of Funds with monthly/quarterly liquidity	-	7,478,751	-	7,478,751
Total assets	28,819,873	32,681,389	-	61,501,262

Aggressive

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	2,946,959	-	-	2,946,959
– Exchange Listed Investment Funds with daily liquidity	-	710,794	-	710,794
–Fund of Funds with monthly/quarterly liquidity	-	286,932	-	286,932
Total assets	2,946,959	997,726	-	3,944,685

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

11. Fair Value Disclosures (continued):

The following table presents the movement in level 3 instruments for the year ended 30 June 2016

Balanced

	30-Jun-16
Opening balance	-
Purchases	-
Sales	-
Transfers into Level 3	3,354,344
Net gains/(losses) recognised in other net changes in fair value on financial assets and financial liabilities at fair value through profit or loss	-
Closing balance	3,354,344
Change in unrealised gains or losses for Level 3 assets held at year end and included in other net changes in fair value on financial assets and financial liabilities at fair value	-

Growth

	30-Jun-16
Opening balance	-
Purchases	-
Sales	-
Transfers into Level 3	1,704,756
Net gains/(losses) recognised in other net changes in fair value on financial assets and financial liabilities at fair value through profit or loss	-
Closing balance	1,704,756
Change in unrealised gains or losses for Level 3 assets held at year end and included in other net changes in fair value on financial assets and financial liabilities at fair value	-

Conservative

	30-Jun-16
Opening balance	-
Purchases	-
Sales	-
Transfers into Level 3	984,552
Net gains/(losses) recognised in other net changes in fair value on financial assets and financial liabilities at fair value through profit or loss	-
Closing balance	984,552
Change in unrealised gains or losses for Level 3 assets held at year end and included in other net changes in fair value on financial assets and financial liabilities at fair value	-

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

11. Fair Value Disclosures (continued):

Investments whose values are based on quoted market prices in active markets, and therefore classified within level 1, include active listed equities including exchange traded funds, most exchange traded derivatives, many US government treasury bills and certain non-US sovereign obligations. The Plan does not adjust the quoted price for these instruments.

Financial instruments that trade in markets that are not considered to be active but are valued based on quoted market prices, dealer quotations or alternative pricing sources supported by observable inputs are classified within level 2. These include, most investment-grade corporate bonds, investments in other funds where redemption is not restricted past six months, certain non-US sovereign obligations, thinly traded listed equities and some over-the-counter derivatives. As level 2 investments include positions that are not traded in active markets and/or are subject to transfer restrictions, valuations may be adjusted to reflect illiquidity and/or non-transferability, which are generally based on available market information.

Investments classified within level 3 have significant unobservable inputs, as they trade infrequently or not at all. Level 3 instruments include private equity, certain restricted investments in other funds, and certain corporate debt securities.

The securities transferred into Level 3 relate to positions in Aurora Offshore Fund Ltd. II whose trading had been suspended as at 30 June 2016. Aurora Offshore Fund Ltd. II has commenced an orderly liquidation of the Fund's investments and will make periodic distributions of capital as investments are liquidated by way of a compulsory redemption of shares. The valuation inputs for these securities were based upon the net asset value per share as determined by the underlying asset manager and therefore not based on market observable inputs (i.e. active subscriptions and redemptions) and resulted in the reclassification to Level 3. In addition, the Plan has \$15,410,615 due from Aurora Offshore Fund Ltd. II relating to the sale of underlying assets, such amount was fully received in August, 2016.

Transfers between levels of the fair value hierarchy, for the purpose of preparing the above table, are deemed to have occurred at the end of the reporting period.

The carrying value of all financial instruments approximates fair and market value as at June 30, 2016 and 2015.

THE SILVER THATCH PENSION PLAN

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12. Units in issue

Units of the Plan are issued or redeemed on the first business day of each month at a price based on the underlying net asset value of the relevant Portfolio at the opening of business on that date, and subject to the provisions of the Trust Deed. At June 30, 2016 there are 18,582 participants in the Plan (2015: 17,454).

Transactions in units are summarised as follows:

<u>Portfolio</u>	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive</u>
Outstanding units, at end of year June 30, 2014	154,048,422.92	89,883,068.82	42,145,880.49	2,126,585.62
Issued during the year (contributions and transfers from other plans/portfolios)	26,473,127.80	13,083,351.48	9,084,120.93	542,792.39
Redeemed during the year (benefit payments and transfers to other plans/portfolios)	<u>(12,943,914.17)</u>	<u>(15,156,527.47)</u>	<u>(5,630,675.04)</u>	<u>(99,036.85)</u>
Outstanding units, at end of year June 30, 2015	<u>167,577,636.55</u>	<u>87,809,892.83</u>	<u>45,599,326.38</u>	<u>2,552,341.16</u>
Issued during the year (contributions and transfers from other plans/portfolios)	30,311,724.63	14,219,636.55	14,825,138.31	472,329.11
Redeemed during the year (benefit payments and transfers to other plans/portfolios)	<u>(15,023,155.70)</u>	<u>(16,046,539.73)</u>	<u>(6,208,408.13)</u>	<u>(118,463.84)</u>
Outstanding units, at end of year June 30, 2016	<u>182,866,205.48</u>	<u>85,982,989.65</u>	<u>54,216,056.56</u>	<u>2,906,206.43</u>

The Plan's capital is primarily represented by net assets available for benefits. In accordance with the objectives outlined in Note 1 and the risk management policies in Note 10, the Plan endeavours to invest the contributions received from members into appropriate investments while maintaining sufficient liquidity to meet benefit payments. The Plan is not subject to any externally imposed capital requirements.

13. Taxation

The Plan is not subject to any income, withholding or capital gains taxes in the Cayman Islands. Generally the Plan conducts its affairs so as not to be liable to taxation in any other jurisdiction; however, the Plan does invest indirectly through unit trusts or mutual funds in securities whose income is subject to nonrefundable foreign withholding taxes.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

14. Financial information on a portfolio basis

The net assets available for benefits on a Portfolio basis as at June 30, 2016 are as follows:

	June 30, 2016				
	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>	<u>Total Plan</u>
ASSETS					
Cash and cash equivalents	28,229,538	4,487,571	8,765,757	427,097	41,909,963
Investments, at fair value (Note 3,10, and 11)	236,339,459	117,695,388	69,385,051	3,987,746	427,407,644
Receivable for investment sold	<u>8,553,199</u>	<u>4,346,926</u>	<u>2,510,490</u>	<u>-</u>	<u>15,410,615</u>
Total assets	<u>273,122,196</u>	<u>126,529,885</u>	<u>80,661,298</u>	<u>4,414,843</u>	<u>484,728,222</u>
LIABILITIES					
Contributions and transfers received in advance	2,109,165	947,568	609,037	33,686	3,699,456
Redemptions payable	1,476,395	759,767	986,458	3,062	3,225,682
Accounts payable (Note 4)	<u>519,380</u>	<u>249,061</u>	<u>151,791</u>	<u>8,490</u>	<u>928,722</u>
Total liabilities (excluding net assets available for benefits)	<u>4,104,940</u>	<u>1,956,396</u>	<u>1,747,286</u>	<u>45,238</u>	<u>7,853,860</u>
Net assets available for benefits	<u>\$ 269,017,256</u>	<u>\$ 124,573,489</u>	<u>\$ 78,914,012</u>	<u>\$ 4,369,605</u>	<u>\$ 476,874,362</u>
Number of units in issue (Note 12)	182,866,205.48	85,982,989.65	54,216,056.56	2,906,206.43	
Net assets per unit	<u>\$ 1.4711</u>	<u>\$ 1.4488</u>	<u>\$ 1.4555</u>	<u>\$ 1.5035</u>	

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

14. Financial information on a portfolio basis (continued)

The operations for the year ended June 30, 2016 for each Portfolio, are as follows:

	June 30, 2016				
	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>	<u>Total Plan</u>
Revenue					
Interest income	23,555	8,428	8,272	300	40,555
Dividend income	4,045,086	2,848,526	676,279	119,984	7,689,875
Miscellaneous income	53,113	33,564	11,592	1,225	99,494
Net realised gain/(loss) on investments	(1,934,694)	(630,052)	(306,727)	(80,491)	(2,951,964)
Net change in unrealised gain on investments	<u>(5,697,878)</u>	<u>(8,552,282)</u>	<u>991,695</u>	<u>(289,214)</u>	<u>(13,547,679)</u>
Total revenue	<u>(3,510,818)</u>	<u>(6,291,816)</u>	<u>1,381,111</u>	<u>(248,196)</u>	<u>(8,669,719)</u>
Expenses					
Administration, accounting and secretarial fees (Note 6)	1,342,363	664,069	386,782	22,144	2,415,358
Investment management fees (Note 7)	579,306	299,762	162,700	9,209	1,050,977
Printing	79,542	40,083	22,542	1,317	143,484
Government and registration fees	207,948	110,915	95,988	3,268	418,119
Other expenses	<u>236,432</u>	<u>118,410</u>	<u>67,857</u>	<u>4,110</u>	<u>426,809</u>
Total expenses	<u>2,445,591</u>	<u>1,233,239</u>	<u>735,869</u>	<u>40,048</u>	<u>4,454,747</u>
Operating income	<u>(5,956,409)</u>	<u>(7,525,055)</u>	<u>645,242</u>	<u>(288,244)</u>	<u>(13,124,466)</u>
Withholding tax on dividends	<u>359,447</u>	<u>182,866</u>	<u>96,753</u>	<u>5,882</u>	<u>644,948</u>
Net increase/(decrease) in net assets available for benefits resulting from operations	<u>\$ (6,315,856)</u>	<u>\$ (7,707,921)</u>	<u>\$ 548,489</u>	<u>\$ (294,126)</u>	<u>\$ (13,769,414)</u>

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2016

14. Financial information on a portfolio basis (continued)

The net assets available for benefits on a Portfolio basis as at June 30, 2015 are as follows:

	June 30, 2015				
	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>	<u>Total Plan</u>
ASSETS					
Cash and cash equivalents	19,917,139	3,038,940	5,885,820	298,123	29,140,022
Investments, at fair value (Note 3,10, and 11)	236,938,841	134,209,595	61,501,262	3,944,685	436,594,383
Other assets	<u>56,049</u>	<u>44,879</u>	<u>2,854</u>	<u>2,837</u>	<u>106,619</u>
Total assets	<u>256,912,029</u>	<u>137,293,414</u>	<u>67,389,936</u>	<u>4,245,645</u>	<u>465,841,024</u>
LIABILITIES					
Contributions and transfers received in advance	2,525,291	1,288,942	653,735	41,138	4,509,106
Redemptions payable	1,302,676	542,557	756,400	84,247	2,685,880
Accounts payable (Note 4)	<u>396,596</u>	<u>215,023</u>	<u>103,965</u>	<u>6,506</u>	<u>722,090</u>
Total liabilities (excluding net assets available for benefits)	<u>4,224,563</u>	<u>2,046,522</u>	<u>1,514,100</u>	<u>131,891</u>	<u>7,917,076</u>
Net assets available for benefits	<u>\$ 252,687,466</u>	<u>\$ 135,246,892</u>	<u>\$ 65,875,836</u>	<u>\$ 4,113,754</u>	<u>\$ 457,923,948</u>
Number of units in issue (Note 12)	167,577,637.55	87,809,892.83	45,599,326.38	2,552,341.16	
Net assets per unit	<u>\$ 1.5079</u>	<u>\$ 1.5402</u>	<u>\$ 1.4447</u>	<u>\$ 1.6118</u>	

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14. Financial information on a portfolio basis (continued)

The operations for the year ended June 30, 2015 for each Portfolio, are as follows:

	June 30, 2015				
	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>	<u>Total Plan</u>
Revenue					
Interest income	9,703	3,909	3,630	164	17,406
Dividend income	3,151,834	2,531,752	606,416	88,189	6,378,191
Miscellaneous income	129,766	71,296	35,363	2,064	238,489
Net realised gain/(loss) on investments	19,233,090	16,316,857	3,169,120	318,450	39,037,517
Net change in unrealised gain on investments	<u>(17,150,080)</u>	<u>(12,996,687)</u>	<u>(3,573,135)</u>	<u>(232,727)</u>	<u>(33,952,629)</u>
Total revenue	<u>5,374,313</u>	<u>5,927,127</u>	<u>241,394</u>	<u>176,140</u>	<u>11,718,974</u>
Expenses					
Administration, accounting and secretarial fees (Note 6)	1,260,673	701,069	336,058	20,415	2,318,215
Investment management fees (Note 7)	551,968	318,298	145,925	8,376	1,024,567
Printing	55,240	30,925	14,780	880	101,825
Government fees	224,311	94,491	73,701	3,497	396,000
Other expenses	<u>272,861</u>	<u>155,753</u>	<u>72,204</u>	<u>4,502</u>	<u>505,320</u>
Total expenses	<u>2,365,053</u>	<u>1,300,536</u>	<u>642,668</u>	<u>37,670</u>	<u>4,345,927</u>
Operating income	<u>3,009,260</u>	<u>4,626,591</u>	<u>(401,274)</u>	<u>138,470</u>	<u>7,373,047</u>
Withholding tax on dividends	<u>363,824</u>	<u>318,417</u>	<u>56,345</u>	<u>13,279</u>	<u>751,865</u>
Net increase in net assets available for benefits resulting from operations	<u>\$ 2,645,436</u>	<u>\$ 4,308,174</u>	<u>\$ (457,619)</u>	<u>\$ 125,191</u>	<u>\$ 6,621,182</u>

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15. Regulatory requirements for asset allocation

For year ended June 30, 2016

<u>Portfolio</u>	<u>Market Value</u>						
	<u>Cash and cash equivalents</u>	<u>% of Total</u>	<u>Equity</u>	<u>% of Total</u>	<u>Bonds</u>	<u>% of Total</u>	<u>Total</u>
Balanced Portfolio	\$ 28,229,538.00	67%	\$ 129,026,751.00	52%	\$ 107,312,708.00	59%	\$ 264,568,997.00
Growth Portfolio	4,487,571.00	11%	95,289,652.00	39%	22,405,736.00	12%	122,182,959.00
Conservative Portfolio	8,765,757.00	21%	18,135,432.00	7%	51,249,619.00	28%	78,150,808.00
Aggressive Growth Portfolio	427,097.00	1%	3,987,746.00	2%	-	0%	4,414,843.00
Total	\$ 41,909,963.00		\$ 246,439,581.00		\$ 180,968,063.00		\$ 469,317,607.00
Percentage of Plan Assets (*) held	9%		53%		39%		100%

For year ended June 30, 2015

<u>Portfolio</u>	<u>Market Value</u>						
	<u>Cash and cash equivalents</u>	<u>% of Total</u>	<u>Equity</u>	<u>% of Total</u>	<u>Bonds</u>	<u>% of Total</u>	<u>Total</u>
Balanced Portfolio	\$19,917,139.00	68%	\$136,083,639.00	51%	\$100,855,202.00	60%	\$256,855,980.00
Growth Portfolio	3,038,940.00	10%	109,698,563.00	41%	24,511,032.00	15%	137,248,535.00
Conservative Portfolio	5,885,820.00	20%	19,536,791.00	7%	41,964,471.00	25%	67,387,082.00
Aggressive Growth Portfolio	298,123.00	1%	3,944,685.00	1%	-	0%	4,242,808.00
Total	\$29,140,022.00		\$269,263,678.00		\$167,330,705.00		\$465,734,405.00
Percentage of Plan Assets (*) held	6%		58%		36%		100%

(*) The references to the Percentage of Plan Assets held above refers to only the following Assets: Cash and cash equivalents, and Investments, at fair value

THE SILVER THATCH PENSION PLAN

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16. Subsequent events

The following table shows the percentage movements in the net asset value per share (“NAV”) of each of the Plan’s four portfolios for the period June 30, 2016 to July 31, 2016, based on the unaudited NAVs at July 31, 2016.

	NAV at June 30, 2016	NAV at July 31, 2016 (as provided by administrator)	% movement in NAV between June 30,2016 and July 31, 2016 (as provided by administrator)*
Balanced	1.4711	1.5042	2.25%
Growth	1.4488	1.4981	3.40%
Conservative	1.4555	1.4741	1.28%
Aggressive Growth	1.5035	1.5588	3.68%

* This is a simple, straight-line calculation of the percentage change in NAV between June 30, 2016 and July 31, 2016. The Board of Trustees draws attention to the fact that this calculation has not been prepared in accordance with the methodology required under the Global Investment Performance Standards (“GIPS”; see Note 3) as this calculation is not yet available.