

THE SILVER THATCH PENSION PLAN

FINANCIAL STATEMENTS

JUNE 30, 2012



**INDEPENDENT AUDITOR'S REPORT TO THE TRUSTEES OF
THE SILVER THATCH PENSION PLAN**

We have audited the accompanying financial statements of The Silver Thatch Pension Plan (the "Plan"), which comprise the statement of net assets available for benefits as at June 30, 2012, including the schedule of investments, and the statements of comprehensive income, changes in net assets available for benefits and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's responsibility for the financial statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with International Financial Reporting Standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with International Standards on Auditing. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of the Plan as at June 30, 2012, and its financial performance and its cash flows for the year then ended in accordance with International Financial Reporting Standards.

A handwritten signature in cursive script that reads "PricewaterhouseCoopers".

November 8, 2012

THE SILVER THATCH PENSION PLAN

STATEMENT OF NET ASSETS AVAILABLE FOR BENEFITS

AS AT JUNE 30, 2012

(Expressed in United States dollars)

	<u>2012</u>	<u>June 30,</u> <u>2011</u>
ASSETS		
Cash and cash equivalents	26,636,461	20,862,612
Investments, at fair value (Note 3,10 and 11)	301,046,143	289,682,152
Receivable for investments sold	-	1,319,728
Other assets	<u>628,716</u>	<u>856,970</u>
Total assets	<u>328,311,320</u>	<u>312,721,462</u>
LIABILITIES		
Contributions and transfers received in advance	3,044,304	3,936,316
Redemptions payable	2,216,398	936,433
Payable for investments purchased	-	2,091,917
Accounts payable (Note 4)	<u>369,434</u>	<u>333,404</u>
Liabilities (excluding net assets available for benefits)	<u>5,630,136</u>	<u>7,298,070</u>
Net assets available for benefits	<u>\$ 322,681,184</u>	<u>\$ 305,423,392</u>
Number of units in issue (Note 12) *		
Net assets per unit *		

* Number of units in issue and net assets per unit on a Portfolio basis as at June 30, 2012 & 2011 are disclosed in Note 14.

Approved for issuance on behalf of The Silver Thatch Pension Plan's Board of Trustees by:

Charles Farrington
.....)
Carlyle McLaughlin) Trustees
.....) Date: November 8, 2012

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

SCHEDULE OF INVESTMENTS

AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2012 Fair value</u>	<u>% of net assets of Portfolio</u>
Balanced Portfolio			
<u>Investments:</u>			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
161,650	Coutts Global Emerging Markets Equity Programme (equities)	5,001,451	3.05%
82,500	Coutts Pacific Basin Equity Programme (equities)	3,922,875	2.39%
619,600	Coutts United States Sovereign Bond Index Programme (bonds)	15,440,432	9.41%
62,389	iShares MSCI AC Far East Ex-Japan (equities)	2,546,719	1.55%
113,265	Loomis Sayles GLB Crdt-S (bonds)	13,717,524	8.36%
2,164,000	PIMCO Funds: Global Investors Series PLC Investor Class (Unhedged) US (bonds)	27,266,400	16.62%
183,090	Polar Capital Jpn-IS\$ (equities)	1,935,261	1.18%
40,250	Robeco US Premium EQ-IS\$ (equities)	5,348,823	3.26%
50,000	Schroder Int-Great China CAC (equities)	1,743,000	1.06%
97,990	SPDR S&P Dividend ETF (equities)	5,453,144	3.32%
204,291	SPDR S&P 500 ETF Trust (equities)	27,805,027	16.95%
4,000,000	US Treasury Bill 11/15/2012 (treasury bill)	3,998,255	2.44%
3,470	ZKB Gold ETF-A (USD) (gold)	5,467,540	3.33%
	Total U.S. Dollar (cost: \$116,397,130)	<u>119,646,451</u>	<u>72.92%</u>
Euro			
10,300	DWS Invest Sicav (equities)	1,601,259	0.98%
106,285	iShares MSCI Europe EX.U (equities)	2,566,071	1.56%
	Total Euro (cost: \$4,421,790)	<u>4,167,330</u>	<u>2.54%</u>
Pounds Sterling			
45,240	iShares BG \$ Treasury -B- (bonds)	9,093,352	5.54%
398,000	iShares PLC-ishares FTSE (equities)	3,488,273	2.13%
	Total Pounds Sterling (cost: \$12,209,659)	<u>12,581,625</u>	<u>7.67%</u>
Japanese Yen			
46,920	Coutts Japan Equity Programme (equities)	1,934,663	1.18%
	Total Japanese Yen (cost: \$1,769,857)	<u>1,934,663</u>	<u>1.18%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Balanced Portfolio (cost: \$134,798,436)	<u>138,330,069</u>	<u>84.31%</u>
U.S Dollar Fund of Fund Investments with Monthly/Quarterly Liquidity:			
4,849	Permal Macro Holdings M Series C1 (equities)	4,742,100	2.89%
340	Orbita Capital Return Strategy Ltd.	7,744,789	4.72%
	Total U.S. Dollar Fund of Fund Investments with Monthly/Quarterly Liquidity Portfolio (cost: \$10,730,965)	<u>12,486,889</u>	<u>7.61%</u>
	Total investments in Balanced Portfolio (cost: \$145,529,401)	<u>150,816,958</u>	<u>91.92%</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)

AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2012 Fair value</u>	<u>% of net assets of Portfolio</u>
Growth Portfolio			
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
72,155	Coutts Pacific Basin Equity Programme (equities)	3,430,993	3.17%
183,120	Coutts Global Emerging Markets Equity Programme (equities)	5,665,733	5.23%
93,430	iShares MSCI AC Far East Ex-Japan (equities)	3,813,813	3.52%
45,370	Loomis Sayles GLB Crdt-S (bonds)	5,494,761	5.07%
602,570	PIMCO Funds: Global Investors Series PLC Investor Class (Unhedged) US (bonds)	7,592,382	7.01%
197,510	Polar Capital Jpn-IS (equities)	2,087,681	1.93%
24,510	Robeco US Premium EQ-IS (equities)	3,257,134	3.01%
63,810	SPDR S&P Dividend ETF (equities)	3,551,027	3.28%
36,440	Schroder Int-Great China CAC (equities)	1,270,298	1.17%
275,556	SPDR S&P 500 ETF Trust (equities)	37,504,549	34.62%
2,500,000	US Treasury Bill 11/15/2012 (treasury bill)	2,498,909	2.31%
16,000	DB X-Trackers Emerg Market (equities)	572,640	0.53%
2,000	ZKB Gold ETF-A (USD) (gold)	3,151,320	2.91%
	Total U.S. Dollar (cost: \$78,122,857)	79,891,240	73.76%
Euro			
7,100	DWS Invest Sicav (equities)	1,103,781	1.02%
133,480	iShares MSCI Europe EX.U (equities)	3,222,648	2.97%
	Total Euro (cost: \$4,542,547)	4,326,429	3.99%
Pounds Sterling			
26,880	iShares BG \$ Treasury -B- (bonds)	5,402,947	4.99%
433,500	iShares PLC-ishares FTSE (equities)	3,799,413	3.51%
	Total Pounds Sterling (cost: \$9,146,552)	9,202,360	8.50%
Japanese Yen			
50,615	Coutts Japan Equity Programme (equities)	2,087,020	1.93%
	Total Japanese Yen (cost: \$2,287,275)	2,087,020	1.93%
	Total Exchange Traded Funds and Investments with Daily Liquidity in Growth Portfolio (cost: \$94,099,231)	95,507,049	88.18%
U.S Dollar Fund of Fund Investments with Monthly/Quarterly Liquidity:			
3,293	Permal Macro Holdings M Series C1 (equities)	3,220,652	2.97%
183	Orbita Capital Return Strategy Ltd.	4,172,095	3.85%
	Total U.S Dollar Fund of Fund Investments with Monthly/Quarterly Liquidity in Growth Portfolio (cost: \$6,449,325)	7,392,747	6.82%
	Total Investments in Growth Portfolio (cost: \$100,548,556)	102,899,796	95.00%

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)

AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2012 Fair value</u>	<u>% of net assets of Portfolio</u>
Conservative Portfolio			
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
375,000	Coutts United States Sovereign Bond Index Programme (bonds)	9,345,000	19.23%
14,600	Coutts Pacific Basin Equity Programme (equities)	694,230	1.43%
1,400	iShares MSCI AC Far East Ex-Japan (equities)	57,148	0.12%
46,700	Loomis Sayles GLB Crdt-S (bonds)	5,655,837	11.64%
1,018,580	PIMCO Funds: Global Investors Series PLC Investor Class (Unhedged) US (bonds)	12,834,108	26.41%
9,220	Robeco US Premium EQ-I\$ (equities)	1,225,246	2.52%
22,880	SPDR S&P Dividend ETF (equities)	1,273,272	2.62%
5,375	Schroder Int-Great China CAC (equities)	187,373	0.39%
17,488	SPDR S&P 500 ETF Trust (equities)	2,380,204	4.90%
1,900,000	US Treasury Bill 11/15/2012 (treasury bill)	1,899,171	3.91%
18,000	DB X-Trackers Emerg Market (equities)	644,220	1.33%
825	ZKB Gold ETF-A (USD) (gold)	1,299,920	2.67%
	Total U.S. Dollar (cost: \$36,064,148)	<u>37,495,729</u>	<u>77.17%</u>
Euro			
760	DWS Invest Sicav (equities)	118,151	0.24%
13,200	iShares MSCI Europe EX.U (equities)	318,692	0.66%
	Total Euro (cost: \$454,018)	<u>436,843</u>	<u>0.90%</u>
Pounds Sterling			
18,400	iShares BG \$ Treasury -B- (bonds)	3,698,446	7.61%
44,000	iShares PLC-ishares FTSE (equities)	385,638	0.79%
	Total Pounds Sterling (cost: \$3,861,312)	<u>4,084,084</u>	<u>8.40%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Conservative Portfolio (cost: \$40,379,478)	<u>42,016,656</u>	<u>86.47%</u>
U.S Dollar Fund of Fund Investments with Monthly/Quarterly Liquidity:			
1,370	Permal Macro Holdings M Series C1 (equities)	1,339,662	2.76%
102	Orbita Capital Return Strategy Ltd.	2,320,997	4.78%
	Total U.S Dollar Fund of Fund Investments with Monthly/Quarterly Liquidity in (cost: \$3,195,663)	<u>3,660,659</u>	<u>7.54%</u>
	Total Investments in Conservative Portfolio (cost: \$43,575,141)	<u>45,677,315</u>	<u>94.01%</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)

AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>		<u>June 30, 2012 Fair value</u>	<u>% of net assets of Portfolio</u>
Aggressive Growth Portfolio			
Investments:			
Exchange Traded Funds and Investments with Daily Liquidity:			
U.S. Dollar			
1,614	Coutts Pacific Basin Equity Programme (equities)	76,745	4.45%
2,380	Coutts Global Emerging Markets Equity Programme (equities)	73,638	4.27%
2,220	iShares FTSE Bric 50 (equities)	54,368	3.15%
1,796	iShares MSCI AC Far East Ex-Japan (equities)	73,313	4.25%
350	Loomis Sayles GLB Crdt-S (bonds)	42,389	2.46%
3,830	Polar Capital Jpn-I\$ (equities)	40,483	2.35%
965	Robeco US Premium EQ-I\$ (equities)	128,239	7.43%
2,020	SPDR S&P Dividend ETF (equities)	112,413	6.51%
520	Schroder Int-Great China CAC (equities)	18,127	1.05%
5,150	SPDR S&P 500 ETF Trust (equities)	700,941	40.60%
30	ZKB Gold ETF-A (USD) (gold)	47,270	2.74%
	Total U.S. Dollar (cost: \$1,354,632)	<u>1,367,926</u>	<u>79.26%</u>
Euro			
340	DWS Invest Sicav (equities)	52,857	3.06%
2,400	Ishares MSCI Europe EX.U (equities)	57,944	3.36%
	Total Euro (cost: \$117,005)	<u>110,801</u>	<u>6.42%</u>
Pounds Sterling			
9,370	iShares PLC-ishes FTSE (equities)	82,123	4.76%
	Total Pounds Sterling (cost: \$86,559)	<u>82,123</u>	<u>4.76%</u>
Japanese Yen			
750	Coutts Japan Equity Programme (equities)	30,925	1.79%
	Total Japanese Yen (cost: \$34,340)	<u>30,925</u>	<u>1.79%</u>
	Total Exchange Traded Funds and Investments with Daily Liquidity in Aggressive Growth Portfolio (cost: \$1,592,536)	<u>1,591,775</u>	<u>92.23%</u>
U.S Dollar Fund of Fund Investments with Monthly/Quarterly Liquidity:			
62	Permal Macro Holdings M Series C1 (equities)	60,299	3.49%
	Total U.S Dollar Fund of Fund Investments with Monthly/Quarterly Liquidity in (cost: \$61,569)	<u>60,299</u>	<u>3.49%</u>
	Total Investments in Aggressive Growth Portfolio (cost: \$1,654,105)	<u>1,652,074</u>	<u>95.72%</u>
	Total investments in Plan (cost:\$291,307,203)	<u>301,046,143</u>	

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)
AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>	<u>June 30, 2011 Fair value</u>	<u>% of net assets of Portfolio</u>
Balanced Portfolio		
<u>Investments:</u>		
Exchange Traded Funds and Investment Funds with Daily Liquidity:		
U.S. Dollar		
55,000 BGF-World Mining Fund- USD (equities)	1,570,250	1.04%
141,696 Coutts Global Emerging Markets Equity Programme (equities)	5,390,103	3.56%
82,500 Coutts Pacific Basin Equity Programme (equities)	4,638,150	3.06%
505,000 Coutts United States Sovereign Bond Index Programme (bonds)	11,781,650	7.78%
48,660 iShares FTSE BRIC 50 (equities)	1,551,281	1.02%
83,709 iShares MSCI AC Far East Ex-Japan (equities)	3,970,318	2.62%
PIMCO Funds: Global Investors Series PLC Global Real Return Fund		
220,000 Investor Class United States (bonds)	2,651,000	1.75%
PIMCO Funds: Global Investors Series PLC Investor Class (Unhedged)		
1,934,000 United States (bonds)	23,556,120	15.56%
50,000 Schroder Int-Great China CAC (equities)	2,064,500	1.36%
2,764,000 Schroder Intl GL Corp BD-CDI (bonds)	16,970,960	11.21%
255,036 SPDR S&P 500 ETF Trust (equities)	33,657,101	22.23%
2,200 ZKB Gold ETF-A (USD) (gold)	3,297,492	2.18%
	<u>111,098,925</u>	<u>73.37%</u>
Euro		
11,160 Coutts Continental European Equity Index Programme (equities)	4,752,823	3.14%
20,650 Coutts European Specialist Equity Programme (equities)	2,625,121	1.73%
	<u>7,377,944</u>	<u>4.87%</u>
Pounds Sterling		
78,250 Coutts United Kingdom Equity Index Programme (equities)	2,998,423	1.98%
20,000 iShares BG \$ Treasury-B-7-10 (bonds)	3,556,702	2.35%
	<u>6,555,125</u>	<u>4.33%</u>
Swiss Franc		
12,000 UBS-ETF SMI (equities)	896,859	0.59%
	<u>896,859</u>	<u>0.59%</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)
AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>	<u>June 30, 2011 Fair value</u>	<u>% of net assets of Portfolio</u>
Balanced Portfolio (continued)		
Japanese Yen		
93,840 Coutts Japan Equity Programme (equities)	4,151,510	2.75%
Total Japanese Yen (cost: \$3,945,090)	4,151,510	2.75%
Total Exchange Traded Funds and Investment Funds with Daily Liquidity in Balanced Portfolio (cost: \$123,395,399)	130,080,363	85.91%
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:		
340 Orbita Capital Return Strategy Ltd.	7,654,561	5.05%
279 Orbita Global Opportunities Strategy Ltd.	5,821,941	3.84%
Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Balanced Portfolio (cost: \$10,605,182)	13,476,502	8.89%
Total investments in Balanced Portfolio (cost: \$134,000,581)	143,556,865	94.80%

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)
AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of</u> <u>units/shares</u>	<u>June 30, 2011</u> <u>Fair value</u>	<u>% of net assets</u> <u>of Portfolio</u>
Growth Portfolio		
Investments:		
Exchange Traded Funds and Investment Funds with Daily Liquidity:		
U.S. Dollar		
38,600 BGF-World Mining Fund-USD (equities)	1,102,030	1.01%
150,005 Coutts Global Emerging Markets Equity Programme (equities)	5,706,190	5.20%
72,155 Coutts Pacific Basin Equity Programme (equities)	4,056,581	3.70%
105,730 iShares MSCI AC Far East Ex-Japan (equities)	5,014,774	4.57%
110,000 iShares FTSE BRIC 50 (equities)	3,506,800	3.20%
235,800 PIMCO Funds: Global Investors Series PLC Global Real Return Fund Investor Class United States (bonds)	2,841,390	2.59%
773,000 PIMCO Funds: Global Investors Series PLC Investor Class (Unhedged) United States (bonds)	9,415,140	8.59%
36,440 Schroder Int-Great China CAC (equities)	1,504,608	1.37%
790,000 Schroder Intl GL Corp BD-CDI (bonds)	4,850,600	4.42%
296,716 SPDR S&P 500 ETF Trust (equities)	39,157,611	35.71%
1,500 ZKB Gold ETF-A (USD) (gold)	2,248,290	2.05%
Total U.S. Dollar: (cost: \$74,908,210)	79,404,014	72.41%
Euro		
15,543 Coutts Continental European Equity Index Programme (equities)	6,619,456	6.04%
20,728 Coutts European Specialiste Equity Programme (equities)	2,635,098	2.40%
Total Euro (cost: \$8,777,061)	9,254,554	8.44%

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THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)

AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>	<u>June 30, 2011 Fair value</u>	<u>% of net assets of Portfolio</u>
Growth Portfolio (continued)		
Pounds Sterling		
83,110 Coutts United Kingdom Equity Index Programme (equities)	<u>3,184,651</u>	<u>2.90%</u>
Total Pounds Sterling (cost: \$2,790,799)	<u>3,184,651</u>	<u>2.90%</u>
Swiss Franc		
8,000 UBS-ETF SMI (equities)	<u>597,906</u>	<u>0.55%</u>
Total Swiss Franc (cost: \$521,880)	<u>597,906</u>	<u>0.55%</u>
Japanese Yen		
101,230 Coutts Japan Equity Programme (equities)	<u>4,478,446</u>	<u>4.09%</u>
Total Japanese Yen (cost: \$4,728,859)	<u>4,478,446</u>	<u>4.09%</u>
Total Exchange Traded Funds and Investment Funds with Daily Liquidity in Growth Portfolio (cost: \$91,726,809)	<u>96,919,571</u>	<u>88.39%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:		
183 Orbita Capital Return Strategy Ltd.	4,123,489	3.77%
240 Orbita Global Opportunities Strategy Ltd.	<u>5,003,664</u>	<u>4.56%</u>
Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Growth Portfolio (cost: \$7,124,246)	<u>9,127,153</u>	<u>8.33%</u>
Total Investments in Growth Portfolio (cost: \$98,851,055)	<u>106,046,724</u>	<u>96.72%</u>

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THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)
AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>	<u>June 30, 2011 Fair value</u>	<u>% of net assets of Portfolio</u>
Conservative Portfolio		
Investments:		
Exchange Traded Funds and Investment Funds with Daily Liquidity:		
U.S. Dollar		
14,600 Coutts Pacific Basin Equity Programme (equities)	820,812	1.92%
325,000 Coutts United States Sovereign Bond Index Programme (bonds)	7,582,250	17.73%
31,150 DB X-Trackers Emerg Market (equities)	1,350,664	3.16%
17,100 iShares USD TIPS (bonds)	3,040,980	7.11%
9,150 iShares FTSE BRIC 50 (equities)	433,985	1.01%
PIMCO Funds: Global Investors Series PLC Global Real Return Fund		
73,000 Investor Class United States (bonds)	879,650	2.06%
PIMCO Funds: Global Investors Series PLC Investor Class (Unhedged)		
616,000 United States (bonds)	7,502,880	17.54%
9,375 Schroder Int-Great China CAC (equities)	387,094	0.90%
887,000 Schroder Intl GL Corp BD-CDI (bonds)	5,446,180	12.73%
29,733 SPDR S&P 500 ETF Trust (equities)	3,923,864	9.17%
1,145 ZKB Gold ETF-A (USD) (gold)	<u>1,716,195</u>	<u>4.02%</u>
Total U.S. Dollar (cost: \$32,317,217)	<u>33,084,554</u>	<u>77.35%</u>
Euro		
1,590 Coutts Continental European Equity Index Programme (equities)	677,150	1.59%
2,500 Coutts European Specialist Equity Programme (equities)	<u>317,811</u>	<u>0.74%</u>
Total Euro (cost: \$911,351)	<u>994,961</u>	<u>2.33%</u>
Pounds Sterling		
14,400 Coutts United Kingdom Specialist Equity Programme (equities)	<u>382,575</u>	<u>0.89%</u>
Total Pounds Sterling (cost: \$340,281)	<u>382,575</u>	<u>0.89%</u>

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THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)
AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>	<u>June 30, 2011 Fair value</u>	<u>% of net assets of Portfolio</u>
Conservative Portfolio (continued)		
Japanese Yen		
4,200 Coutts Japan Equity Programme (equities)	<u>185,809</u>	<u>0.43%</u>
Total Japanese Yen (cost: \$202,792)	<u>185,809</u>	<u>0.43%</u>
Total Exchange Traded Funds and Investment Funds with Daily Liquidity in Conservative Portfolio (cost: \$33,771,641)	<u>34,647,899</u>	<u>81.00%</u>
U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:		
109 Orbita Capital Return Strategy Ltd.	2,453,957	5.74%
68 Orbita Global Opportunities Strategy Ltd.	<u>1,424,064</u>	<u>3.33%</u>
Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Conservative Portfolio (cost: \$3,235,411)	<u>3,878,021</u>	<u>9.07%</u>
Total Investments in Conservative Portfolio (cost: \$37,007,052)	<u>38,525,920</u>	<u>90.07%</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)

AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of units/shares</u>	<u>June 30, 2011 Fair value</u>	<u>% of net assets of Portfolio</u>
Aggressive Growth Portfolio		
Investments:		
Exchange Traded Funds and Investment Funds with Daily Liquidity:		
U.S. Dollar		
580 BGF-World Mining Fund- USD (equities)	16,559	1.05%
2,605 Coutts Global Emerging Markets Equity Programme (equities)	99,095	6.30%
1,924 Coutts Pacific Basin Equity Programme (equities)	108,190	6.88%
1,366 iShares FTSE BRIC 50 (equities)	64,789	4.12%
2,660 iShares MSCI AC Far East Ex-Japan (equities)	84,801	5.39%
1,979 iShares S&P GL Clean ENE (equities)	18,583	1.18%
520 Schroder Int-Great China CAC (equities)	21,471	1.37%
5,540 SPDR S&P 500 ETF Trust (equities)	<u>731,114</u>	<u>46.50%</u>
Total U.S. Dollar (cost: \$1,069,380)	<u>1,144,602</u>	<u>72.79%</u>
Euro		
216 Coutts Continental European Equity Index Programme (equities)	92,152	5.86%
273 Coutts European Specialist Equity Programme (equities)	34,709	2.21%
550 iShares Euro Stoxx 50 (equities)	<u>23,442</u>	<u>1.49%</u>
Total Euro (cost: \$123,926)	<u>150,303</u>	<u>9.56%</u>
Pounds Sterling		
1,969 Coutts United Kingdom Equity Index Programme (equities)	<u>75,450</u>	<u>4.80%</u>
Total Pounds Sterling (cost: \$61,741)	<u>75,450</u>	<u>4.80%</u>
Swiss Franc		
30 Coutts Swiss Equity Pro Ser 5 (equities)	8,037	0.51%
300 UBS-ETF SMI (equities)	<u>22,421</u>	<u>1.43%</u>
Total Swiss Franc (cost: \$23,990)	<u>30,458</u>	<u>1.94%</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
SCHEDULE OF INVESTMENTS (continued)
AS AT JUNE 30, 2012

(Expressed in United States dollars)

<u>Number of</u> <u>units/shares</u>		<u>June 30, 2011</u> <u>Fair value</u>	<u>% of net assets</u> <u>of Portfolio</u>
Aggressive Growth Portfolio (continued)			
	Japanese Yen		
1,811	Coutts Japan Equity Programme (equities)	<u>80,132</u>	<u>5.10%</u>
	Total Japanese Yen (cost: \$70,991)	<u>80,132</u>	<u>5.10%</u>
	Total Exchange Traded Funds and Investment Funds with Daily Liquidity in Aggressive Growth (cost: \$1,350,028)	<u>1,480,945</u>	<u>94.19%</u>
	U.S. Dollar Fund of Fund Investments with Quarterly Liquidity:		
3	Orbita Global Opportunities Strategy Ltd.	<u>71,698</u>	<u>4.56%</u>
	Total U.S. Dollar Fund of Fund Investments with Quarterly Liquidity in Aggressive Growth: (cost: \$63,748)	<u>71,698</u>	<u>4.56%</u>
	Total Investments in Aggressive Growth (cost: 1,413,776)	<u>1,552,643</u>	<u>98.75%</u>
	Total investments in Plan (cost: \$271,272,464)	<u>289,682,152</u>	

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN
STATEMENT OF COMPREHENSIVE INCOME
YEAR ENDED JUNE 30, 2012

(Expressed in United States dollars)

	<u>2012</u>	Year ended <u>June 30,</u> <u>2011</u>
Revenue		
Interest income	16,501	15,305
Dividend income	4,909,731	5,442,447
Miscellaneous income	3,004	1,299
Net realised (loss)/gain on foreign currency transactions	(604,479)	84,074
Net realised gain on investments	2,358,299	15,615,754
Change in net unrealised (loss)/gain on investments	<u>(8,670,748)</u>	<u>21,923,999</u>
Total revenue	<u>(1,987,692)</u>	<u>43,082,878</u>
Expenses		
Administration, accounting and secretarial fees (Note 6)	1,793,945	1,705,557
Investment management fees (Note 7)	651,849	618,108
Printing	155,316	143,721
Government fees	352,576	344,294
Other expenses	<u>377,994</u>	<u>221,035</u>
Total expenses	<u>3,331,680</u>	<u>3,032,715</u>
Operating (loss)/income	<u>(5,319,372)</u>	<u>40,050,163</u>
Net (decrease)/increase in net assets available for benefits resulting from operations*	<u>\$ (5,319,372)</u>	<u>\$ 40,050,163</u>

* Operations on a Portfolio basis for the years ended June 30, 2012 & 2011 are disclosed in Note 14.

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

STATEMENT OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS

YEAR ENDED JUNE 30, 2012

(Expressed in United States dollars)

	<u>2012</u>	Year ended <u>June 30,</u> <u>2011</u>
Additions/deductions to net assets available for benefits attributed to:		
Operations:		
Net (decrease)/increase in net assets available for benefits resulting from operations	<u>(5,319,372)</u>	<u>40,050,163</u>
Contributions:		
Employers	18,141,609	16,704,843
Participants	15,242,119	13,793,319
Transfers from other plans	<u>7,101,252</u>	<u>2,306,871</u>
Net increase in net assets available for benefits from contributions	<u>40,484,980</u>	<u>32,805,033</u>
Total net additions	<u>35,165,608</u>	<u>72,855,196</u>
Deductions from net assets available for benefits attributed to:		
Benefits paid to participants (Note 5)	16,018,937	12,418,725
Transfers to other plans	<u>1,888,879</u>	<u>1,445,273</u>
Total deductions	<u>17,907,816</u>	<u>13,863,998</u>
Net increase in net assets available for benefits	17,257,792	58,991,198
Net assets available for benefits at beginning of year	<u>305,423,392</u>	<u>246,432,194</u>
Net assets available for benefits at end of year	<u>\$ 322,681,184</u>	<u>\$ 305,423,392</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

STATEMENT OF CASH FLOWS

YEAR ENDED JUNE 30, 2012

(Expressed in United States dollars)

	<u>2012</u>	Year ended <u>June 30,</u> <u>2011</u>
Cash flows from operating activities		
Interest received	16,501	15,305
Dividends received	4,909,731	4,592,355
Miscellaneous income received	3,004	1,299
Fees and expenses paid	(3,067,396)	(3,153,349)
Purchase of investments	(152,697,852)	(200,904,126)
Proceeds from sale of investments	<u>134,249,223</u>	<u>176,595,579</u>
Net cash used in operating activities	<u>(16,586,789)</u>	<u>(22,852,937)</u>
Cash flows from financing activities		
Contributions from employers and participants	32,491,716	31,726,365
Transfers from other plans	7,101,252	2,306,871
Benefits paid to participants	(14,738,972)	(12,458,579)
Transfers to other plans	<u>(1,888,879)</u>	<u>(1,445,273)</u>
Net cash provided by financing activities	<u>22,965,117</u>	<u>20,129,384</u>
Net increase/(decrease) in cash and cash equivalents	6,378,328	(2,723,553)
Net realized (loss)/gain on foreign cash and cash equivalents	(604,479)	84,074
Cash and cash equivalents at beginning of year	<u>20,862,612</u>	<u>23,502,091</u>
Cash and cash equivalents at end of year	<u>\$ 26,636,461</u>	<u>\$ 20,862,612</u>

The accompanying notes are an integral part of these financial statements.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

1. Introduction and background information

The Silver Thatch Pension Plan (the "Plan") was established under the laws of the Cayman Islands by a Declaration of Trust (the "Trust Deed") on June 30, 1997 as a membership controlled, private sector operated trust fund to enable all Caymanians and other residents to participate in a locally structured and managed retirement plan. The Plan's registration number is OSP/19/B0003 and principal address is P.O. Box 31694, Grand Cayman. The Plan has no employees. Certain of the Trustees of the Plan are also individual members of the Plan and may also be employers of members of the Plan.

The Trustees proposed and passed a resolution at the Annual General Meeting of participants of the Plan on December 4, 2003 amending the investment program to increase the number of portfolios offered by the Plan. The existing portfolio was replaced with three new portfolios: the Conservative Portfolio, the Balanced Portfolio and the Growth Portfolio (each a separate portfolio of the Plan and referred to collectively as "the Portfolios"). Participants' contributions mandated by the National Pensions Law will be directed to one of these three portfolios based upon the profile of each participant derived from their age, estimated annual income and marital status. Participants can use their discretion in directing voluntary contributions only, to any of the three portfolios, plus an additional two portfolios, the Aggressive Growth Portfolio and the 100% Fixed Income Portfolio. On November 30, 2004, the Cayman Islands National Pensions Office provided regulatory approval of the above amendments to the Plan, and the launch date of the new investment program was January 1, 2005.

The following description of the Plan provides only general information. Participants should refer to the Trust Deed for a more complete description of the Plan's provisions.

General: The Plan is a defined contribution pension plan. Its participants are primarily Caymanians or Cayman Islands residents who either work for an employer participating in the Plan or are self-employed. The Plan is subject to the provisions of the National Pensions Law of the Cayman Islands, which became effective on June 1, 1998. The Plan is divided into units in accordance with the Trust Deed. The Trustees of the Plan are expected to review the Trust Deed along with current procedures and guidelines when necessary and make the appropriate changes to the Trust Deed to comply with the Regulations of the National Pensions Law.

Contributions: If an employer is a contributor, then the normal contribution rate is 10% of the employee's earnings (up to the maximum pensionable earnings), typically, being borne equally by the employee and employer. The normal contribution for self-employed participants is 10% of the participant's earnings (up to the maximum pensionable earnings).

Participant accounts: Net assets available for benefits consist of the total participants' accounts. Each participant's account is credited with the contributions received in respect of that participant which are applied in the purchase of units in the Plan. These units are calculated by dividing each participant's contributions by the unit value. The unit value is formally calculated by the administrator of the Plan on the last business day of each month (the "valuation date"). The value of any benefits paid to a participant or his/her beneficiaries is deducted from the participant's account.

Payment of benefits: Participants are entitled to receive benefits by way of redemption of units, on the basis of termination of employment and residence in the Cayman Islands, retirement, permanent medical disability or death, at the discretion of the Trustees and in accordance with the National Pensions Law.

Transfers: A participant can elect to transfer his or her units if he or she ceases to be employed by an employer who has participated in this plan and who is then employed by an employer who does not participate in this plan, or whose employer ceases to participate in this plan. The date of transfer is the immediately following contribution date which falls at least three business days following the receipt of the election to transfer. The Plan, in accordance with the Regulations of the National Pension Law, executes transfers within 45 days following the receipt of the transfer election.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

1. Introduction and background information (continued)

Investment policy: The Plan is invested in such shares, securities, immovable property or other investments wherever situated as permitted by the National Pensions Law. There are four different investment portfolios that target different investment objectives, with their investment risk levels ranging from low to high. Investments are diversified as far as is reasonably practical to ensure that risk is not unduly concentrated in any one type of investment, area or currency other than the United States dollar.

2. Significant accounting policies

These financial statements have been prepared under the historical cost convention as modified by the revaluation of financial assets and financial liabilities at fair value through profit or loss and in accordance with International Financial Reporting Standards (“IFRS”).

The preparation of financial statements in conformity with IFRS requires the use of certain critical accounting estimates and assumptions concerning the future. The resulting accounting estimates will, by definition, seldom equal the related results. It also requires the Trustees to exercise their judgment in the process of applying the Plan’s accounting policies. The areas involving a higher degree of judgment or complexity, or areas where assumptions and estimates are significant to the financial statements, are disclosed in Note 3.

(a) Standards and amendments to existing standards effective July 1, 2011

The amendment to IAS 24 ‘Related party disclosures’ clarifies the definitions of a related party. The new definition clarifies in which circumstances persons and key management personnel affect related party relationships of an entity. The amendment also introduces an exemption from the general related-party disclosure requirements for transactions with a government and entities that are controlled, jointly controlled or significantly influenced by the same government as the reporting entity. The adoption of the amendment did not have any impact on the financial position or performance of the Plan.

IFRS 7 (amendment) ‘Financial instruments: Disclosures’. This amendment was part of the IASB’s annual improvement project published in May 2010. The amendment emphasizes the interaction between quantitative and qualitative disclosures about the nature and extent of risks associated with financial instruments. Adoption of this amendment did not have a significant impact on the Plan’s financial statements.

There are no other standards, interpretations or amendments to existing standards that are effective that would be expected to have a significant impact on the Plan.

(b) New standards, amendments and interpretations issued but not effective for the financial year beginning July 1, 2011 and not early adopted

IFRS 9, ‘Financial instruments’, effective for annual periods beginning on or after July 1, 2015, specifies how an entity should classify and measure financial assets and liabilities, including some hybrid contracts. The standard improves and simplifies the approach for classification and measurement of financial assets compared with the requirements of IAS 39. Most of the requirements in IAS 39 for classification and measurement of financial liabilities were carried forward unchanged. The standard applies a consistent approach to classifying financial assets and replaces the numerous categories of financial assets in IAS 39, each of which had its own classification criteria. The standard is not expected to have a significant impact on the Plan’s financial position or performance, as it is expected that the Plan will continue to classify its financial assets and financial liabilities (both long and short) as being at fair value through profit or loss.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

2. Significant accounting policies (continued)

IFRS 10, 'Consolidated financial statements', effective for annual periods beginning on or after July 1, 2013, builds on existing principles by identifying the concept of control as the determining factor in whether an entity should be included within the consolidated financial statements of the parent company. The standard provides additional guidance to assist in the determination of control where this is difficult to assess. The new standard is not expected to have any impact on the Plan's financial position or performance.

IFRS 12, 'Disclosures of interests in other entities', effective for annual periods beginning on or after July 1, 2013, includes the disclosure requirements for all forms of interests in other entities, including joint arrangements, associates, special purpose vehicles and other off balance sheet vehicles. The new standard is not expected to have any impact on the Plan's financial position or performance.

IFRS 13, 'Fair value measurement', effective for annual periods beginning on or after July 1, 2013. The standard improves consistency and reduces complexity by providing a precise definition of fair value and a single source of fair value measurement and disclosure requirements for use across IFRSs. The requirements do not extend the use of fair value accounting but provide guidance on how it should be applied where its use is already required or permitted by other standards within IFRS. If an asset or a liability measured at fair value has a bid price and an ask price, the standard requires valuation to be based on a price within the bid-ask spread that is most representative of fair value and allows the use of mid-market pricing or other pricing conventions that are used by market participants as a practical expedient for fair value measurement within a bid-ask spread. The new standard is not expected to have any impact on the Plan's financial position or performance.

The IAS 32, 'Financial instruments: Presentation' amendments clarify some of the requirements for offsetting financial assets and financial liabilities in the statement of financial position. In connection therewith, IFRS 7, 'Financial instruments: Disclosures' amendments were also issued. These new IFRS 7 disclosures are intended to facilitate comparison between IFRS and US GAAP preparers. The converged offsetting disclosures in IFRS 7 are to be retrospectively applied, with an effective date of annual periods beginning on or after July 1, 2013. The IAS 32 changes are retrospectively applied, with an effective date of annual periods beginning on or after July 1, 2014. Master netting agreements where the legal right of offset is only enforceable on the occurrence of some future event, such as default of the counterparty, continue not to meet the offsetting requirements. The disclosures focus on quantitative information about recognized financial instruments that are offset in the statement of financial position, as well as those recognized financial instruments that are subject to master netting or similar arrangements irrespective of whether they are offset. The new amendments are not expected to have any impact on the Plan's financial position or performance.

There are no other standards, interpretations or amendments to existing standards that are not yet effective that would be expected to have a significant impact on the Plan.

All references to net assets throughout this document refer to net assets available for benefits unless otherwise stated. Net assets per unit information as disclosed in Note 14 has been determined as total assets less liabilities (excluding net assets available for benefits) divided by the number of outstanding units for each Portfolio as determined based on the allocation policies as approved by the Trustees.

The significant accounting policies of the Plan, which have been consistently applied to all years presented (unless otherwise stated), are as follows:

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

2. Significant accounting policies (continued)

Investment transactions: The Plan has classified its investments as financial assets or liabilities at fair value through profit and loss. Investment transactions are accounted for on a trade date basis (the date the order is executed). Realised and unrealised gains and losses are calculated on the first in first out cost basis and are recognised in the Statement of Comprehensive Income in the period in which they arise. Transaction costs are expensed as incurred and have been included in gains and losses on investments.

Valuations of investments: Investments in securities for which market quotations are not readily available are valued at their fair value using methods which are in accordance with recognised accounting and financial principles and which have been approved by the Trustees. In this context, investments in investment funds which are not publicly traded are valued at the net asset valuations provided by the managers of the investment funds unless the Trustees are aware of good reasons why such a valuation would not be the most appropriate indicator of fair value. Such valuations could differ significantly from the values that would have been used had ready markets existed, and the differences could be material. Securities that are traded on recognised securities exchanges are valued by reference to quotations provided by the market on which the securities are traded on the last day of trading in the period.

The Investment Manager reviews the details of the reported information obtained from the investment funds and considers: (i) the liquidity of the investment funds or its underlying investments, (ii) the value date of the net asset value ("NAV") provided, (iii) any restrictions on redemptions and (iv) the basis of accounting and, in instances where the basis of accounting is other than fair value, fair valuation information provided by the Fund Advisors. If necessary, the Investment Manager makes adjustments to the NAV of various investment funds to obtain the best estimate of fair value.

Interest income: Interest income is recognised in the Statement of Comprehensive Income using the effective interest method.

Dividend income: Dividend income is recognised at the time the income becomes receivable (the "ex-dividend" date).

Contributions and transfers from other plans: Contributions and transfers from other plans are accounted for as the cash is received by the administrator.

Expenses: Expenses are accounted for on the accrual basis.

Benefit payments and transfers to other plans: Benefit payments and transfers to other plans are accounted for on the accrual basis.

Advance payment for investments: Amounts paid in advance of the subscription date for the purchase of an investment in an investment fund are recorded as advance payments for investments.

Foreign currencies: Transactions in foreign currencies are translated at the rate of exchange prevailing at the date of the transaction. Assets and liabilities that are denominated in foreign currencies are translated at the rate prevailing at the valuation date. The Plan does not isolate that portion of the results of operations resulting from changes in foreign exchange rates on investments from the fluctuations arising from changes in market prices of investments held. Such fluctuations are included with the net realised and change in unrealised gain or loss on investments in the Statement of Comprehensive Income in the period in which they arise.

Functional and presentation currency: Items included in the Plan's financial statements are measured using the currency of the primary economic environment in which it operates (the "functional currency"). This is the United States dollar, which reflects the Plan's primary activity of investing in United States dollar denominated investments. In addition, the Plan has adopted the United States dollar as its presentation currency.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

2. Significant accounting policies (continued)

Cash and cash equivalents: For the purposes of the Statement of Cash Flows, cash and cash equivalents consist of financial institution balances on demand and at short notice.

Allocation of expenses to Portfolios: Expenses attributable to all Portfolios are allocated monthly to each of the Portfolios on a pro rata basis in the proportion that the net asset value attributable to each portfolio at the beginning of each month bears to the aggregate net asset value of the total Plan. Any expenses attributable to a specific Portfolio are allocated to the applicable Portfolio, as determined by the Trustees.

3. Investments

The Plan's investments are managed by the investment manager, Coutts & Co. Ltd. ("Coutts"), whose ultimate parent is the Royal Bank of Scotland Group, under a discretionary investment agreement. The Plan's investments for each Portfolio at June 30, 2012 and 2011 are detailed in the Schedule of Investments. There were no investments in the 100% Fixed Income Portfolio as at June 30, 2012 or June 30, 2011. Details of the net rates of return for the Portfolios are as follows:

	<u>2012</u>	<u>Year ended June 30, 2011</u>
Conservative Portfolio	3.54%	9.46%
Balanced Portfolio	-0.52%	14.80%
Growth Portfolio	-3.30%	20.92%
Aggressive Growth Portfolio	-6.81%	25.14%

In accordance with the National Pensions (Pension Fund Investments) Regulations the above returns have been calculated on a time-weighted basis using the Modified Dietz method consistent with the current requirements of the Global Investment Performance Standards ("GIPS"). The return is calculated net of investment management fees (see Note 7).

The investment portfolio at June 30, 2012 and 2011 represents investments in investment funds which have been fair valued in accordance with the policies set out in Note 2 above and are detailed in the Schedule of Investments. With the exception of the exchange traded funds, the investment funds are not publicly traded, and redemption can only be made by the Plan on the redemption dates and subject to the required notice periods specified in the offering documents of each of the investment funds. With the exception of the Orbita and Permal funds, all non exchange traded investment funds are redeemable on a daily basis with one day notice prior to the dealing day. The Orbita funds are redeemable on a quarterly basis with 37 calendar days notice prior to the dealing day. The Permal funds are redeemable monthly with notification by the 5th calendar day of the month prior to the month end trade date. As a result, the carrying values of the Orbita and Permal funds may not be indicative of the prevailing value ultimately realised on redemption.

The Plan's investments may be pledged to the custodian, Coutts, for use as collateral against any obligations or liabilities of the Plan to Coutts, under the general terms and conditions of the custodial agreement. No assets were pledged as collateral at June 30, 2012 or June 30, 2011.

4. Accounts payable

	<u>2012</u>	<u>June 30, 2011</u>
Administration, accounting and secretarial fees (Note 6)	304,947	296,790
Audit and other payables	<u>64,487</u>	<u>36,614</u>
Total accounts payable	\$ <u>369,434</u>	\$ <u>333,404</u>

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

5. Benefits

Benefits paid to participants leaving the Plan are analysed as follows:

	<u>2012</u>	<u>June 30,</u> <u>2011</u>
Termination of residence (lump sum payments)	8,793,775	7,410,366
Retirement benefits	5,219,969	4,659,913
Retirement benefits (annual income payments)	-	188,076
Pension for property withdrawals	1,760,286	-
Disability benefits (lump sum and annual income payments)	170,663	21,465
Death benefits (lump sum payments)	<u>74,244</u>	<u>138,905</u>
	<u>\$16,018,937</u>	<u>\$12,418,725</u>

6. Administration, accounting and secretarial fees

The Plan is administered by Intertrust (Cayman) Ltd. ("ICL"). Intertrust Group acquired Close Brothers (Cayman) Limited and its affiliates on June 1, 2011. All activities of Close Brothers (Cayman) Ltd. were re-branded into ICL on August 1, 2011. ICL has entered into an agreement to delegate certain duties and obligations including the member services administration and correspondence of the Plan to an independent third party service provider. ICL receives administration fees on a sliding scale basis. The fee is payable monthly in arrears and is calculated based on the monthly net asset value of the total Plan.

The fees are allocated to each Portfolio on a pro rata basis in the proportion that the net asset value attributable to each Portfolio at the beginning of each month bears to the aggregate net asset value of the total Plan.

Monthly net asset value

Administration fee charged

• First US\$100 million	0.835%
• US\$100 million to US\$150 million	0.535%
• US\$150 million to US\$200 million	0.485%
• US\$200 million to US\$250 million	0.435%
• US\$250 million and above	0.385%

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

7. Investment management and other fees related to investments

Coutts acted as the Plan's investment manager for the year. In consideration for these services, the investment manager was paid the following annual rates, charged quarterly in arrears and calculated by reference to the aggregate closing value of the Portfolios' investment portfolios on the first business day of each month in each calendar quarter:

<u>Investments at fair value</u>	<u>Annual fee charged on aggregate investments</u>
• Under US\$50 million	0.45%
• US\$50 million to US\$100 million	0.35%
• US\$100 million to US\$125 million	0.325%
• US\$125 million to US\$150 million	0.30%
• US\$150 million to US\$175 million	0.275%
• US\$175 million to US\$200 million	0.25%
• US\$200 million to US\$225 million	0.24375%
• US\$225 million to US\$250 million	0.2350%
• US\$250 million to US\$275 million	0.2250%
• US\$275 million to US\$300 million	0.21875%
• US\$300 million to US\$325 million	0.21%
• US\$325 million to US\$350 million	0.20%

The fees are allocated to each Portfolio on a pro rata basis in the proportion that the net asset value attributable to each Portfolio at the beginning of each month bears to the aggregate net asset value of the total Plan.

Coutts acts as the Plan's custodian. No custodian fees are passed on to the Plan by Coutts.

Coutts utilizes Coutts' Equator Investment Programme Series 5 unit trusts under the investment management mandate. These Programmes are managed by external fund managers appointed by Aberdeen Asset Managers Limited (formerly RBS Asset Management (Dublin) Limited). The values of these units are net of the manager, trustee, sub-custodian, investment adviser, consultant, and administrator's fees (where applicable).

The Plan invests in Series 5 units of the Coutts unit trusts. The total fees and expenses on Series 5 of the unit trusts are charged at a rate of approximately 0.19% to 1.04% per annum of the underlying net asset values of each unit trust. When the investment management fees disclosed above are combined with the fees charged on these unit trusts, the total costs in respect of that portion of the Plan's portfolio invested in the Coutts Equator Investment Programmes range from approximately 0.40% to 1.265% per annum as at June 30, 2012 and 2011.

Each of the Plan's four investment portfolios invests into alternative investment strategies, the "Orbita funds", which are fund of hedge funds. There is a management fee of 1.25% per annum of the net asset value charged within each Orbita fund by Aberdeen Asset Management Cayman Limited (formerly RBS Asset Management (Cayman) Limited). Aberdeen Asset Management Cayman Limited also receives a quarterly performance fee equal to 10% of each Orbita fund's profits, after all other fees and expenses have been deducted, to the extent they are in excess of the applicable hurdle rate for the relevant quarter, as defined in each of the Orbita fund's Information Memorandum. If at the end of any quarter the percentage change in the net asset value falls below the hurdle rate for that quarter, the shortfall must be made up in subsequent quarterly periods in addition to the hurdle rate for those subsequent quarterly periods, before any further performance fees are payable.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

7. Investment management and other fees related to investments (continued)

Aberdeen Asset Management Cayman Limited, as investment manager of the Orbita funds, selects underlying hedge funds which are generally managed by third party asset managers (the "sub advisors"). The sub-advisors may receive two forms of compensation: (i) a management fee payable to the sub-advisor out of the assets of the particular strategy, and (ii) a performance fee payable to the sub-advisor out of the assets of each strategy. Each sub-advisor may appoint a custodian or prime broker which is likely to be that typically engaged by the relevant sub-advisor. Such custodian or prime broker will be entitled to additional fees at, generally, no more than normal commercial rates. Each Orbita fund also pays administration fees to Credit Suisse Administration Services (Cayman) Limited (previously Fortis Prime Fund Solutions (Cayman) Limited, which changed name as a result of a purchase by Credit Suisse AG and affiliated entities) at annual rates based on a percentage of the net asset value of the Orbita fund. The values of the Plan's investment in the shares of the Orbita funds are net of all expenses described above.

The Plan also invests in the following investment funds with fee arrangements as follows:

<u>Investment Fund</u>	<u>Annual Management Fee</u>
DB X-Trackers Emerging Market	0.65%
DWS	0.75%
iShares exchange traded funds	0.20 – 0.74%
Natixis Loomis Sayles	0.10%
PIMCO investment funds	0.84 %
Polar Capital Japan Fund	1.50%
Robeco	0.70%
Schroder funds	0.45 – 1.00%
SPDR S & P 500	0.10%
SPDR S & P Div ETF	0.35%
ZKB Gold ETF (USD)	1.40%

The value of the Plan's investments is net of all fees charged at the investee fund level as described above.

8. Expense ratio

The expense ratios for the years ended June 30, 2012 and 2011 are as follows:

	<u>2012</u>	<u>2011</u>
Conservative Portfolio	1.12%	1.09%
Balanced Portfolio	1.08%	1.05%
Growth Portfolio	1.06%	1.05%
Aggressive Growth Portfolio	1.19%	1.18%

In accordance with the National Pensions (Pension Fund Investments) Regulations the expense ratio is calculated based on total expenses (excluding the fees which are expenses of the underlying investment funds and not direct expenses of the Plan, as described in Note 7 above) as a percentage of average monthly net assets.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

9. Plan termination

The Trustees may at any time, with written notice as required by the National Pensions Law, determine that the Plan shall forthwith terminate, and upon termination either:

- a. refund the participants' entitlements under the Plan; or
- b. transfer all sums credited to a participant's account to another pension plan approved by the Trustees in accordance with the National Pensions Law for the benefit of the participant.

10. Financial instruments and associated risks

Strategy in using financial instruments: The following is not intended to be a comprehensive summary of all risks.

The Plans' activities expose them to a variety of financial risks which includes price risk, currency risk and interest rate risk.

Market risk/concentration of risk: The Plan's activities expose it to effects of fluctuations in financial markets. Although the strategies of the Plan's Portfolios are to diversify their investments through various external fund managers, it is possible that the investment activity of such fund managers may result in the Plan being exposed to significant concentration of investments in markets and/or individual investments, including investments funds, which may be both volatile and illiquid. As discussed in note 3, certain of the investments of the Plan may be subject to specific restrictions on transferability and disposal. Consequently, risks exists that the Plan may not be able to readily dispose of its holdings in such investments when it chooses and also that the price attained on a disposal is below the amount at which such investments are included in the Plan's Statement of the Net Assets Available for Benefits.

Interest risk: The Plan's interest bearing investments relate to fiduciary and time deposits held with Coutts earning interest on a monthly basis. The Plan is also indirectly exposed to additional interest rate risk in that the fair value of the Plan's holdings in investment funds that themselves hold interest bearing investments will fluctuate as a result of changes in interest rates, however, this additional exposure is not reflected in the table below.

At June 30, 2012 and 2011, should interest rates have increased by 20 basis points with all other variables remaining constant, profit for the year would increase by and \$36,150 and \$18,072 respectively, arising substantially from increases in net interest revenue.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

10. Financial instruments and associated risks (continued)

At June 30, 2012

Portfolio	Increase in basis points	Sensitivity of net interest income*	0-3 months	3-12 months	1-5 years	over 5 years
Aggressive	+ 20 bps	-	-	-	-	-
Balanced	+ 20 bps	17,494	4,374	13,121	-	-
Conservative	+ 20 bps	3,664	916	2,748	-	-
Growth	+ 20 bps	14,992	3,748	11,244	-	-
TOTAL		\$ 36,150	\$ 9,038	\$ 27,113	-	-

At June 30, 2011

Portfolio	Increase in basis points	Sensitivity of net interest income*	0-3 months	3-12 months	1-5 years	over 5 years
Aggressive	+ 20 bps	-	-	-	-	-
Balanced	+ 20 bps	12,608	3,152	9,456	-	-
Conservative	+ 20 bps	5,464	1,366	4,098	-	-
Growth	+ 20 bps	-	-	-	-	-
TOTAL		\$ 18,072	\$ 4,518	\$ 13,554	-	-

*The sensitivity of the interest income is the effect of the assumed changes in interest rates on the net interest income for one year, based on floating rate trading financial assets and financial liabilities held at June 30, 2012 and 2011.

Currency risk:

Although the majority of the Plan's investments are denominated in U.S. dollars, the Plan invests in investment funds denominated in currencies other than the functional currency, the U.S. dollar. The Plan does not hold significant cash and cash equivalents denominated in currencies other than the U.S. dollar. The Schedule of Investments discloses the Plan's investments by currency denomination.

The Plan's policy is not to manage the Plan's exposure to foreign exchange movements by entering into any foreign exchange hedging transactions. When the Investment Manager formulates a view on the future direction of foreign exchange rates and the potential impact on the Plan, the Investment Manager factors that into its portfolio allocation decisions. Consequently, the Plan is exposed to risks that the exchange rate of the U.S. dollar relative to other currencies may change in a manner which has an adverse effect on the reported value of that portion of the Plan's assets which are denominated in currencies other than the U.S. dollar. The Plan is also indirectly exposed to additional foreign currency risk in that the investment holdings within the investment funds held by the Plan may be denominated in currencies other than the U.S. dollar, however this additional exposure is not reflected in the table below. For that reason, the below sensitivity analysis may not necessarily indicate the total effect on the Plan's profit of future movements in foreign exchange rates.

In accordance with the Plan's policy, the Investment Manager monitors the Plan's foreign exchange exposure on a daily basis and the Trustees review it on a bi-monthly basis.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

10. Financial instruments and associated risks (continued)

At June 30, 2012 and 2011, had the exchange rate between the foreign currencies and the US dollar increased or decreased by 10% with all other variables held constant, the change in profit is outlined below ignoring the effects of any performance fees.

At June 30, 2012

Portfolio / currency	Change in currency rate	Estimated \$ effect on net assets	% of Total Assets
Aggressive Growth		\$ '000's	
EUR	10%*	(10.07)	(0.58)%
EUR	-10%	12.31	0.71%
CHF	10%	n/a	n/a
CHF	-10%	n/a	n/a
JPY	10%	(2.81)	(0.16)%
JPY	-10%	3.44	0.20%
GBP	10%	(7.47)	(0.43)%
GBP	-10%	9.12	0.53%
Balanced			
EUR	10%*	(233.28)	(0.14)%
EUR	-10%	285.12	0.17%
CHF	10%	n/a	n/a
CHF	-10%	n/a	n/a
JPY	10%	(175.88)	(0.11)%
JPY	-10%	214.96	0.13%
GBP	10%	(1,143.78)	(0.70)%
GBP	-10%	1,397.96	0.85%
Conservative			
EUR	10%*	(28.97)	(0.06)%
EUR	-10%	35.41	0.07%
CHF	10%	n/a	n/a
CHF	-10%	n/a	n/a
JPY	10%	n/a	n/a
JPY	-10%	n/a	n/a
GBP	10%	(35.06)	(0.07)%
GBP	-10%	42.85	0.09%

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

10. Financial instruments and associated risks (continued)

Growth			
EUR	10%*	(393.31)	(0.36)%
EUR	-10%	480.71	0.44%
CHF	10%	n/a	n/a
CHF	-10%	n/a	n/a
JPY	10%	(189.73)	(0.18)%
JPY	-10%	231.89	0.21%
GBP	10%	(836.58)	(0.77)%
GBP	-10%	1,022.48	0.94%

At June 30, 2011

Portfolio / currency	Change in currency rate	Estimated \$ effect on net assets	% of Total Assets
Aggressive Growth		\$ '000's	
EUR	10%*	(14.86)	(0.95)%
EUR	-10%	17.79	1.13%
CHF	10%	(2.77)	(0.18)%
CHF	-10%	3.38	0.22%
JPY	10%	(7.30)	(0.46)%
JPY	-10%	8.89	0.57%
GBP	10%	(7.04)	(0.45)%
GBP	-10%	8.61	0.55%
Balanced			
EUR	10%*	(670.91)	(0.44)%
EUR	-10%	820.00	0.54%
CHF	10%	(81.53)	(0.05)%
CHF	-10%	99.65	0.07%
JPY	10%	(377.41)	(0.25)%
JPY	-10%	461.28	0.30%
GBP	10%	(599.99)	(0.40)%
GBP	-10%	733.32	0.48%
Conservative			
EUR	10%*	(95.88)	(0.22)%
EUR	-10%	117.19	0.27%
CHF	10%	n/a	n/a
CHF	-10%	n/a	n/a
JPY	10%	(16.89)	(0.04)%
JPY	-10%	20.65	0.05%
GBP	10%	(34.78)	(0.08)%
GBP	-10%	42.51	0.10%

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

10. Financial instruments and associated risks (continued)

Growth			
EUR	10%*	(841.67)	(0.77)%
EUR	-10%	1,028.58	0.94%
CHF	10%	(54.36)	(0.05)%
CHF	-10%	66.43	0.06%
JPY	10%	(407.13)	(0.37)%
JPY	-10%	497.61	0.45%
GBP	10%	(293.92)	(0.27)%
GBP	-10%	359.24	0.33%

* indicates a 10% strengthening of the US dollar versus the foreign currency.

Price risk: Equity price risk exists to the extent that the value of an equity investment will fluctuate as a result of changes in market prices, regardless of whether those changes are caused by factors specific to the individual security or its issuer or factors affecting all securities traded in the market. A sensitivity analysis to changes in equity prices is given below.

All investments present a risk of loss of capital. The Plan moderates this risk through a careful selection of investment funds which have specific investment objectives. The maximum risk resulting from financial instruments is reflected by the fair value of the financial instruments. The Plans' overall investment positions are monitored on a weekly basis by the Investment Manager.

A reasonable possible change is management's assessment, based on historical data, of what is a reasonable possible percentage movement in the value of investments following each respective strategy in USD terms over a twelve-month period. The impact on profit is calculated by applying the reasonable possible movement determined for each strategy to the value of each underlying fund held by the Plan at June 30, 2012 and 2011. The analysis is based on the assumption that the returns on each strategy have increased or decreased as disclosed with all other variables held constant, and excludes the possible impact of any performance fees.

June 30, 2012

Strategy	Reasonable possible change (%)	Impact on profit (+ or - \$' 000)
Aggressive Growth	20	330
Growth	15	15,435
Balanced	10	15,082
Conservative	5	2,284
TOTAL		33,131

June 30, 2011

Strategy	Reasonable possible change (%)	Impact on profit (+ or - \$' 000)
Aggressive Growth	20	311
Growth	15	15,907
Balanced	10	14,356
Conservative	5	1,926
TOTAL		32,500

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

10. Financial instruments and associated risks (continued)

Credit risk: Financial assets which potentially subject the Plan to concentrations of credit risk are cash and cash equivalents. The aggregate extent of the Plan's exposure to credit risk in respect of these financial assets approximates their carrying value as recorded in the Plan's Statement of Net Assets Available for Benefits. Additionally, the Plan's cash is placed with financial institutions considered by the Trustees to be of high credit quality. The bank balances as at June 30, 2012 and 2011 are held in accounts at the administrator and the custodian. The Investment Manager can place cash with other third party financial institutions that are deemed high credit quality by the Investment Manager:

At June 30, 2012, the Plan's cash was held with financial institutions with the following Moody or Fitch ratings:

Moody or Fitch Rating	Aggressive Growth	Balanced	Conservative	Growth
Aa1	17%	24%	18%	
A2				
AA-	83%	76%	82%	100%

At June 30, 2011, the Plan's cash was held with financial institutions with the following Moody or Fitch ratings:

Moody or Fitch Rating	Aggressive Growth	Balanced	Conservative	Growth
Aa1		7%	13%	21%
A2		4%	7%	12%
AA-	100%	89%	80%	67%

The clearing and depository operations for the Plan's security transactions are mainly concentrated with one custodian, namely Coutts. The Plan is subject to credit risk and possible losses should Coutts be unable to fulfil its obligations to the Plan. At June 30, 2012, substantially all cash and cash equivalents, balances due from investments are either held with or placed in custody with Coutts.

Liquidity risk: The Plan is exposed to cash redemptions from plan participants. Refer to Note 3 for details on investments. It invests its assets in investments that allow redemptions, subject to varying notices periods, ranging in frequency from daily to quarterly. The Plan's investments include both exchange traded and non exchange traded investments in investment funds which are listed on an organized public market. In accordance with the Regulations of the National Pensions Law, all investments in investments are listed on those exchanges so recognized by the Regulations. It is possible in certain circumstances that the underlying investment funds may impose redemption gates, suspend redemptions, or transfer certain assets to side pockets which have restricted redemption terms. As a result, the Plan may not be able to liquidate quickly its investments in these instruments at an amount close to fair value in order to respond to its liquidity requirements or to other specific market events. Substantially all the Plan's liabilities (excluding net assets available for benefits) are due within one month. The Investment Manager monitors the Plan's liquidity position on a monthly basis.

Fair values: At June 30, 2012 and 2011, the carrying amount of the Plan's assets and liabilities, approximated their fair values. The fair values of the Plan's investments are disclosed in the Schedule of Investments.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

11. Fair Value Disclosures

The Plan adopted the amendment to IFRS 7, effective July 1, 2009. This requires the Plan to classify fair value measurements using a fair value hierarchy that reflects the significance of the inputs used in making the measurements. The fair value hierarchy has the following levels:

- Quoted prices (unadjusted) in active markets for identical assets or liabilities (level 1).
- Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices) (level 2).
- Inputs for the asset or liability that are not based on observable market data (that is, unobservable inputs) (level 3).

The level in the fair value hierarchy within which the fair value measurement is categorised in its entirety is determined on the basis of the lowest level input that is significant to the fair value measurement in its entirety. For this purpose, the significance of an input is assessed against the fair value measurement in its entirety. If a fair value measurement uses observable inputs that require significant adjustment based on unobservable inputs, that measurement is a level 3 measurement. Assessing the significance of a particular input to the fair value measurement in its entirety requires judgment, considering factors specific to the asset or liability.

The determination of what constitutes 'observable' requires significant judgment by the Plan. The Plan considers observable data to be that market data that is readily available, regularly distributed or updated, reliable and verifiable, not proprietary, and provided by independent sources that are actively involved in the relevant market.

The following table analyses within the fair value hierarchy the Plan's financial assets and liabilities (by class) measured at fair value at June 30, 2012:

Aggressive

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	1,128,372	-	-	1,128,372
– Exchange Listed Investment Funds with daily liquidity	-	463,403	-	463,403
– Exchange Listed Fund of Funds with monthly/quarterly liquidity	-	60,299	-	60,299
Total assets	1,128,372	523,702	-	1,652,074

Balanced

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	56,420,126	-	-	56,420,126
– Exchange Listed Investment Funds with daily liquidity	-	77,911,688	-	77,911,688
– Exchange Listed Fund of Funds with monthly/quarterly liquidity	-	12,486,889	-	12,486,889
– Treasury Bills	3,998,255	-	-	3,998,255
Total assets	60,418,381	90,398,577	-	150,816,958

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

11. Fair Value Disclosures (continued):

Conservative

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total Balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	10,057,540	-	-	10,057,540
– Exchange Listed Investment Funds with daily liquidity	-	30,059,945	-	30,059,945
– Exchange Listed Fund of Funds with monthly/quarterly liquidity	-	3,660,659	-	3,660,659
– Treasury Bills	1,899,171	-	-	1,899,171
Total assets	11,956,711	33,720,604	-	45,677,315

Growth

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	61,018,357	-	-	61,018,357
– Exchange Listed Investment Funds with daily liquidity	-	31,989,783	-	31,989,783
– Exchange Listed Fund of Funds with monthly/quarterly liquidity	-	7,392,747	-	7,392,747
– Treasury Bills	2,498,909	-	-	2,498,909
Total assets	63,517,266	39,382,530	-	102,899,796

The following table analyses within the fair value hierarchy the Plan's financial assets and liabilities (by class) measured at fair value at June 30, 2011:

Aggressive

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	945,150	-	-	945,150
– Exchange Listed Investment Funds with daily liquidity	-	535,795	-	535,795
– Exchanged Listed Fund of Funds with quarterly liquidity	-	71,698	-	71,698
Total assets	945,150	607,493	-	1,552,643

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

11. Fair Value Disclosures (continued):

Balanced

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	46,929,753	-	-	46,929,753
– Exchange Listed Investment Funds with daily liquidity	-	83,150,610	-	83,150,610
– Exchange Listed Fund of Funds with quarterly liquidity	-	13,476,502	-	13,476,502
Total assets	46,929,753	96,627,112	-	143,556,865

Conservative

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	10,465,688	-	-	10,465,688
– Exchange Listed Investment Funds with daily liquidity	-	24,182,211	-	24,182,211
– Exchange Listed Fund of Funds with quarterly liquidity	-	3,878,021	-	3,878,021
Total assets	10,465,688	28,030,232	-	38,525,920

Growth

<u>Assets</u>	<u>Level 1</u>	<u>Level 2</u>	<u>Level 3</u>	<u>Total balance</u>
Financial assets held for trading:				
– Exchange Traded Funds	50,525,381	-	-	50,525,381
– Exchange Listed Investment Funds with daily liquidity	-	46,394,190	-	46,394,190
– Exchange Listed Fund of Funds with quarterly liquidity	-	9,127,153	-	9,127,153
Total assets	50,525,381	55,521,343	-	106,046,724

Investments whose values are based on quoted market prices in active markets, and therefore classified within level 1, include active listed equities including exchange traded funds, most exchange traded derivatives, many US government treasury bills and certain non-US sovereign obligations. The Plan does not adjust the quoted price for these instruments.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

11. Fair Value Disclosures (continued):

Financial instruments that trade in markets that are not considered to be active but are valued based on quoted market prices, dealer quotations or alternative pricing sources supported by observable inputs are classified within level 2. These include, most investment-grade corporate bonds, investments in other funds where redemption is not restricted past six months, certain non-US sovereign obligations, thinly traded listed equities and some over-the-counter derivatives. As level 2 investments include positions that are not traded in active markets and/or are subject to transfer restrictions, valuations may be adjusted to reflect illiquidity and/or non-transferability, which are generally based on available market information.

Investments classified within level 3 have significant unobservable inputs, as they trade infrequently or not at all. Level 3 instruments include private equity, certain restricted investments in other funds, and certain corporate debt securities.

There were no transfers between levels for the year ended June 30, 2012 and 2011.

There were no level 3 instruments for the year ended June 30, 2012 and 2011.

The carrying value of all financial instruments approximates fair and market value as at June 30, 2012 and 2011.

12. Units in issue

Units of the Plan are issued or redeemed on the first business day of each month at a price based on the underlying net asset value of the relevant Portfolio at the opening of business on that date, and subject to the provisions of the Trust Deed. At June 30, 2012 there are 15,175 participants in the Plan (2011: 14,676).

Transactions in units are summarised as follows:

	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>
Outstanding units, at end of year June 30, 2010	108,827,866.06	97,226,429.38	20,135,849.93	1,134,977.81
Issued during the year (contributions and transfers from other plans / portfolios)	15,697,106.83	13,588,673.53	17,159,185.21	213,535.08
Redeemed during the year (benefit payments and transfers to other plans / portfolios)	<u>(6,270,134.55)</u>	<u>(22,633,718.39)</u>	<u>(3,729,821.92)</u>	<u>(158,278.09)</u>
Outstanding units, at end of year June 30, 2011	118,254,838.34	88,181,384.52	33,565,213.22	1,190,234.80
Issued during the year (contributions and transfers from other plans / portfolios)	24,974,296.54	16,407,226.27	8,383,742.44	283,073.82
Redeemed during the year (benefit payments and transfers to other plans / portfolios)	<u>(13,441,717.44)</u>	<u>(13,773,619.20)</u>	<u>(4,773,176.44)</u>	<u>(55,114.74)</u>
Outstanding units, at end of year June 30, 2012	<u>129,787,417.44</u>	<u>90,814,991.59</u>	<u>37,175,779.22</u>	<u>1,418,193.88</u>

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

12. Units in issue (continued)

The Plan's capital is primarily represented by net assets available for benefits. In accordance with the objectives outlined in Note 1 and the risk management policies in Note 10, the Plan endeavours to invest the contributions received from members into appropriate investments while maintaining sufficient liquidity to meet benefit payments. The Plan is not subject to any externally imposed capital requirements.

13. Taxation

The Plan is not subject to any income, withholding or capital gains taxes in the Cayman Islands. Generally the Plan conducts its affairs so as not to be liable to taxation in any other jurisdiction; however, the Plan does invest indirectly through unit trusts or mutual funds in securities whose income is subject to nonrefundable foreign withholding taxes.

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

14. Financial information on a portfolio basis

The net assets available for benefits on a Portfolio basis as at June 30, 2012 are as follows:

	June 30, 2012				
	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>	<u>Total Plan</u>
ASSETS					
Cash and cash equivalents	15,582,723	7,147,054	3,805,806	100,878	26,636,461
Investments, at fair value (Note 3)	150,816,958	102,899,796	45,677,315	1,652,074	301,046,143
Other assets	<u>318,159</u>	<u>197,729</u>	<u>110,308</u>	<u>2,520</u>	<u>628,716</u>
Total assets	<u>166,717,840</u>	<u>110,244,579</u>	<u>49,593,429</u>	<u>1,755,472</u>	<u>328,311,320</u>
LIABILITIES					
Contributions and transfers received in advance	1,583,057	989,346	456,465	15,436	3,044,304
Redemptions payable	933,446	792,877	478,257	11,818	2,216,398
Accounts payable (Note 4)	<u>186,281</u>	<u>119,630</u>	<u>61,571</u>	<u>1,952</u>	<u>369,434</u>
Total liabilities (excluding net assets available for benefits)	<u>2,702,784</u>	<u>1,901,853</u>	<u>996,293</u>	<u>29,206</u>	<u>5,630,136</u>
Net assets available for benefits	<u>\$ 164,015,056</u>	<u>\$ 108,342,726</u>	<u>\$ 48,597,136</u>	<u>\$ 1,726,266</u>	<u>\$ 322,681,184</u>
Number of units in issue (Note 12)	129,787,417.44	90,814,991.59	37,175,779.22	1,418,193.88	
Net assets per unit	<u>\$ 1.2637</u>	<u>\$ 1.1930</u>	<u>\$ 1.3072</u>	<u>\$ 1.2172</u>	

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

14. Financial information on a portfolio basis (continued)

The operations for the year ended June 30, 2012 for each Portfolio, are as follows:

	For the year ended June 30, 2012				
	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>	<u>Plan</u>
Revenue					
Interest income	9,877	3,483	3,078	63	16,501
Dividend income	2,602,614	1,418,088	866,208	22,821	4,909,731
Miscellaneous income	1,508	1,041	439	16	3,004
Net realised loss on foreign currency transactions	(130,466)	(435,434)	(34,602)	(3,977)	(604,479)
Net realised gain on investments	1,535,355	559,280	248,651	15,013	2,358,299
Net change in unrealised (loss)/gain on investments	<u>(4,268,727)</u>	<u>(4,844,429)</u>	<u>583,306</u>	<u>(140,898)</u>	<u>(8,670,748)</u>
Total revenue	<u>(249,839)</u>	<u>(3,297,971)</u>	<u>1,667,080</u>	<u>(106,962)</u>	<u>(1,987,692)</u>
Expenses					
Administration, accounting and secretarial fees (Note 6)	900,189	622,273	262,156	9,327	1,793,945
Investment management fees (Note 7)	325,301	229,023	94,218	3,307	651,849
Printing	78,080	53,790	22,652	794	155,316
Government fees	176,288	102,247	70,515	3,526	352,576
Other expenses	<u>188,770</u>	<u>132,008</u>	<u>55,003</u>	<u>2,213</u>	<u>377,994</u>
Total expenses	<u>1,668,628</u>	<u>1,139,341</u>	<u>504,544</u>	<u>19,167</u>	<u>3,331,680</u>
Operating (loss) / income	<u>(1,918,467)</u>	<u>(4,437,312)</u>	<u>1,162,536</u>	<u>(126,129)</u>	<u>(5,319,372)</u>
Net (decrease)/increase in net assets available for benefits resulting from operations	<u>\$ (1,918,467)</u>	<u>\$ (4,437,312)</u>	<u>\$ 1,162,536</u>	<u>\$ (126,129)</u>	<u>\$ (5,319,372)</u>

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

14. Financial information on a portfolio basis (continued)

The net assets available for benefits on a Portfolio basis as at June 30, 2011 are as follows:

	June 30, 2011				
	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>	<u>Total Plan</u>
ASSETS					
Cash and cash equivalents	9,225,650	5,960,660	5,582,519	93,783	20,862,612
Investments, at fair value (Note 3)	143,556,865	106,046,724	38,525,920	1,552,643	289,682,152
Receivable for investments sold	791,837	527,891	-	-	1,319,728
Other assets	<u>433,181</u>	<u>317,785</u>	<u>105,959</u>	<u>45</u>	<u>856,970</u>
Total assets	<u>154,007,533</u>	<u>112,853,060</u>	<u>44,214,398</u>	<u>1,646,471</u>	<u>312,721,462</u>
LIABILITIES					
Contributions and transfers received in advance	1,979,300	1,400,987	535,851	20,178	3,936,316
Redemptions payable	389,554	61,773	452,514	32,592	936,433
Payable for investments purchased	43,420	1,628,850	400,000	19,647	2,091,917
Accounts payable (Note 4)	<u>163,535</u>	<u>115,141</u>	<u>52,983</u>	<u>1,745</u>	<u>333,404</u>
Total liabilities (excluding net assets available for benefits)	<u>2,575,809</u>	<u>3,206,751</u>	<u>1,441,348</u>	<u>74,162</u>	<u>7,298,070</u>
Net assets available for benefits	<u>\$ 151,431,724</u>	<u>\$ 109,646,309</u>	<u>\$ 42,773,050</u>	<u>\$ 1,572,309</u>	<u>\$ 305,423,392</u>
Number of units in issue (Note 12)	118,254,838.34	88,181,384.52	33,565,213.22	1,190,234.80	
Net assets per unit	<u>\$ 1.2806</u>	<u>\$ 1.2434</u>	<u>\$ 1.2743</u>	<u>\$ 1.3210</u>	

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

14. Financial information on a portfolio basis (continued)

The operations for the year ended June 30, 2011 for each Portfolio, are as follows:

	For the year ended June 30, 2011				
	<u>Balanced Portfolio</u>	<u>Growth Portfolio</u>	<u>Conservative Portfolio</u>	<u>Aggressive Growth Portfolio</u>	<u>Plan</u>
Revenue					
Interest income	7,570	5,193	2,537	5	15,305
Dividend income	2,867,435	1,693,669	864,982	16,361	5,442,447
Miscellaneous income	567	645	80	7	1,299
Net realised gain on foreign currency transactions	3,267	38,319	40,991	1,497	84,074
Net realised gain on investments	7,127,660	6,645,822	1,614,132	228,140	15,615,754
Net change in unrealised gain on investments	<u>9,075,331</u>	<u>12,451,028</u>	<u>320,583</u>	<u>77,057</u>	<u>21,923,999</u>
Total revenue	<u>19,081,830</u>	<u>20,834,676</u>	<u>2,843,305</u>	<u>323,067</u>	<u>43,082,878</u>
Expenses					
Administration, accounting and secretarial fees (Note 6)	832,578	626,634	237,418	8,927	1,705,557
Investment management fees (Note 7)	301,799	236,925	76,139	3,245	618,108
Printing	70,025	52,927	20,018	751	143,721
Government fees	161,818	120,503	58,530	3,443	344,294
Other expenses	<u>103,689</u>	<u>71,996</u>	<u>43,864</u>	<u>1,486</u>	<u>221,035</u>
Total expenses	<u>1,469,909</u>	<u>1,108,985</u>	<u>435,969</u>	<u>17,852</u>	<u>3,032,715</u>
Operating income	<u>17,611,921</u>	<u>19,725,691</u>	<u>2,407,336</u>	<u>305,215</u>	<u>40,050,163</u>
Net increase in net assets available for benefits resulting from operations	<u>\$ 17,611,921</u>	<u>\$ 19,725,691</u>	<u>\$ 2,407,336</u>	<u>\$ 305,215</u>	<u>\$ 40,050,163</u>

THE SILVER THATCH PENSION PLAN

NOTES TO FINANCIAL STATEMENTS

JUNE 30, 2012

15. Subsequent events

The following table shows the percentage movements in the net asset value (“NAV”) of each of the Plan’s four portfolios for the period June 30, 2012 to August 31, 2012, based on the unaudited NAVs at August 31, 2012.

	NAV at June 30, 2012	NAV at August 31, 2012 (unaudited)	% movement in NAV between June 30,2012 and August 31, 2012 (unaudited)*
Aggressive	1.2172	1.2527	2.91%
Balanced	1.2637	1.2915	2.20%
Conservative	1.3072	1.3322	1.91%
Growth	1.1930	1.2227	2.49%

* This is a simple, straight-line calculation of the percentage change in NAV between June 30, 2012 and August 31, 2012. The Board of Trustees draws attention to the fact that this calculation has not been prepared in accordance with the methodology required under the Global Investment Performance Standards (“GIPS”; see Note 3) as this calculation is not yet available.